**Division & Responsibilities**

**RESEARCH & CORRECTIONAL DIVISION**

**RESEARCH DIVISION**

1. Analysis and study of crime and problems of general nature affecting the police, e.g.,
   1. Trends and causes of crime,
   3. Organization, strength, administration, methods; procedures and techniques of the police forces and their modernisation; Police Act and manuals
   4. Improvements in methods of investigation, utility and results of introducing scientific aids and punishment;
   5. Inadequacy of laws,
   6. Juvenile delinquency;
   7. Police Uniform, badges, medals, decorations, colours and flags, police drill, warrant of procedure etc
2. Assistance of Police Research programmes in States, processing and coordination of research projects; sponsoring extra-mural research.
3. Work relating to Standing Committee on Police Research.
4. Police Science Congress & other conferences and seminars relating to study of police problems.
5. Participation in social defence and crime prevention programmes.

**CORRECTIONAL ADMINISTRATION**

1. Analysis and study of prison statistics and problems of general nature affecting Prison Administration.
2. Assimilation and dissemination of relevant information to the States in the field of Correctional Administration.
3. Coordination of Research Studies conducted by RICAs and other Academic/Research Institutes in Correctional Administration and to frame guidelines for conduct of research studies/surveys in consultation with State Governments.
4. To review training programmes keeping in view the changing social conditions, introduction of new scientific techniques and other related aspects.
5. To prepare uniform Training Module including course, syllabi, curriculum, etc. For providing training at various levels to the Prison staff in the field of Correctional Administration.
6. Publication of reports, newsletters, bulletins and preparation of Audio Visual aids, etc. in the field of Correctional Administration.
7. To set up an Advisory Committee to guide the work relating to Correctional Administration.

Development Division

1. Review of the performance of various types of equipment used by the police forces in India and development of new equipment in the following fields:
   1. Arms and Ammunition;
   2. Riot Control Equipment;
   3. Traffic Control Equipment;
   4. Police Transport and
   5. Miscellaneous scientific equipment and scientific aids to investigation.
2. Liaison with the National laboratories, various scientific organisations and institutions and public and private sector undertakings in the above fields; coordination of development programmes and stimulating indigenous production of police equipment.
3. Application of computer technology in various fields of police work.

TRAINING DIVISION

1. To review from time to time the arrangements for Police training and the needs of the country in this field in the changing social conditions and the introduction of scientific techniques in training and in police work and to formulate and coordinate training policies and programmes in the field of police administration and management.
2. To supervise the working of three central detective training schools, situated at Chandigarh, Kolkata and Hyderabad.
3. To evaluate training programmes with a view to securing such standardisation and uniformity in the training arrangements including courses, syllabi and curricula for various ranks in the States/Union Territories as may be desirable and to suggest modifications and improvements that may be considered necessary from time to time to meet new challenges and problems.
4. To help devise new refresher, promotion, specialist and orientation courses considered necessary for the different grades and kinds of police officers.
5. To prepare, in coordination with the police training institutions, standard manuals, textbooks, pamphlets, lecture notes, case studies, practical exercises and other educative literature for use in these institutions.
6. To distribute relevant literature to inspectors General/DIsG (Training) in the States for circulation to officers in order to familiarise them with training concepts and to strengthen training consciousness among the higher ranks.
7. To standardise equipment for training and training aids and to arrange for their production and supply to the various training institutions.
8. To create and maintain a circulating library of films for the use of various police training institutions.
9. To assist in the training of police officers of various ranks at appropriate non-police institutions inside and outside the country.
10. To organise the annual Symposium of the Heads of Police Training Institutions and short Seminars on various aspects of Police training.
11. To suggest the establishment of new training institutions under the Centre as necessary from time to time.
12. To act as a clearing house for information relating to Syllabi, methods of training, teaching aids, training programmes and literature on various aspects of police work etc from India and abroad.
13. To help in the development of libraries in the Central and State Police training institutions.
14. To liaise with the Directorate of Training of the Department of Personnel in relation inter-alia to training aids projects and fellowships under the UNDP, UNESCO & Colombo Plan etc.

**Administration Division**

The Administration Division of BPR&D looks after the following activities:

1. All personnel matters of Officers and staff in the HQrs and outlying units;
2. All financial powers/matters being exercised by the Head of the Department are processed in admin division;
3. All accounts/budgets related matters;
4. Administrative matters of the Central Detective Training Schools, Chandigarh, Kolkata and Hyderabad;
5. Procurement of equipment and financial sanctions of all the Divisions of BPR&D and outlying units, which are sanctioned under the powers of the Head of Department;
6. Welfare of the staff of BPR&D HQrs/outlying units;
7. House keeping of the premises;
8. Coordination between all the Divisions of BPR&D.

**NPM DIVISION**

An officer-oriented Mission directorate is under making, as part of the BPR&D, in order to co-ordinate the activities of the MMs and translate their Action Plans into projects. The Posts sanctioned are being filled up.

NPM shall equip the police to think creatively and help it to transform itself from a reactive to a proactive organization. The responsibilities of the Mission are as under:-

**Responsibilities**

1. The mission will pay special attention to empowering the police force at all levels; to appropriate decentralization and delegation of powers; to enhancing the skills and competency levels.
2. The mission will seek to transform the police forces in the country into effective instruments for maintenance of internal security and facing the challenges of the
next century, by equipping them with the necessary material, intellectual and organizational resources.

3. “Police” and “Law& Order” being State subjects, as per the Constitution of India, the needed police reforms and transformations have to be undertaken primarily by the State and U.T. Governments. As such, the NPM will strive, in consultation with the State Governments, to bring about the desired results.

4. The Mission shall lay down road map for bringing in sensitivity among police personnel towards concerns of vulnerable and weaker sections of the society.

5. The Mission shall promote networking of police organizations with educational and industrial forums for taking up studies for bettering the policing methodology.

6. The NPM shall endeavor to ensure uniformity in police rules and regulations, as far as possible, in the different State and Union Territories, which is necessitated by growing movement of men and material from State to State.

7. The Mission shall focus both on the special requirements of the mega/metropolitan policing, and systems to strengthen policing in rural areas.

8. The NPM shall also effectively utilize fora that have been set up to standardize police training in the States, and to establish specialized police training centers as Centers of Excellence.