BPR&D

WALK IN INTERVIEW FOR
ENGAGEMENT OF RETIRED GOVERNMENT SERVANTS IN BPR&D AND CDTIs ON CONTRACTUAL BASIS
(www.bprd.nic.in)

Bureau of Police Research & Development (BPR&D), Ministry of Home Affairs, Govt. of India invites retired Central/States Government servants for ‘Walk-in-Interview’ for engagement against posts of various ranks purely on contractual basis for a period upto 10.08.2019 (extendable) or till attaining the age of 65 years or till regular incumbents join whichever is earlier. Proforma for application, details of post, eligibility criteria, emoluments, selection procedure, date and location of interview, and other terms and conditions etc. are available on BPR&D website:www.bprd.nic.in. The applicants may send their application and Bio-Data to Asstt. Director (Estt.), BPR&D, NH-8, Near SSB Office, Mahipalpur, New Delhi – 110037 (Ph.No.26782185/ 26781327) and/or email to adadm@bprd.nic.in. (For any query, kindly contact at the above number). In the case of application for the posts of CDTIs, the application alongwith enclosure should be sent to respective Directors of CDTIs at the concerned emails as mentioned below:-
cdt.s.kol@bprd.nic.in
cdtshyderabad@nic.in
cdt.chd@nic.in
director.cdti-rj@gov.in
pplcdtsgzb@bprd.nic.in

-sd-
(Rajendra Prasad )
Dy. SP (Estt.)
For Asstt. Director (Estt.)
Annexure-I

Posts located at BPR&D HQr.

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of the posts</th>
<th>No. of posts</th>
<th>Scale of Pay</th>
<th>Date &amp; Venue of interview</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Pr. Scientific Officer</td>
<td>2</td>
<td>37400-67000+8700 (Level-13)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>i.Life science</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>ii.Uniform &amp; Accoutrement</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Assistant Director</td>
<td>4</td>
<td>15600-39100+6600 (Level-11)</td>
<td>03/06/2019 at BPR&amp;D HQrs., NH-8, Near SSB Office, Mahipalpur, New Delhi.</td>
</tr>
<tr>
<td>3</td>
<td>Assistant Director (Legal)</td>
<td>1</td>
<td>15600-39100+6600 (Level-11)</td>
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<tr>
<td>4</td>
<td>Sr. Scientific Officer</td>
<td>6</td>
<td>15600-39100+6600 (Level-11)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>i.Building</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>ii.Ballistics &amp; Explosive</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>iii. Uniform &amp; Accoutrement</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>iv. Life Science</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>v. Weapons</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>vi. Electronics</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Research/Sc. Officer</td>
<td>4</td>
<td>15600-39100+5400 (Level-10)</td>
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<tr>
<td>6</td>
<td>Research Officer</td>
<td>1</td>
<td>9300-34800+4600 (Level-7)</td>
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<tr>
<td>7</td>
<td>Junior Analyst</td>
<td>1</td>
<td>9300-34800+4600 (Level-7)</td>
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</tr>
<tr>
<td>8</td>
<td>Private Secretary</td>
<td>2</td>
<td>9300-34800+4200 (Level-6)</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>ALIO/Lib. Officer</td>
<td>2</td>
<td>9300-34800+4600 (Level-7)</td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Hindi Translator Gr.I</td>
<td>1</td>
<td>9300-34800+4200 (Level-6)</td>
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<tr>
<td>11</td>
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<tr>
<td></td>
<td>i.Traffic &amp; Transport</td>
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<td></td>
<td>ii.Weapons</td>
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<tr>
<td></td>
<td>iii. Operational Research</td>
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</tr>
<tr>
<td></td>
<td>iv. Electronics</td>
<td></td>
<td></td>
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</tr>
<tr>
<td></td>
<td>v. Building</td>
<td></td>
<td></td>
<td></td>
</tr>
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<td></td>
<td>vi. Uniform &amp; Accoutrement</td>
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<td></td>
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<tr>
<td>12</td>
<td>Senior Investigator</td>
<td>1</td>
<td>9300-34800+4200 (Level-6)</td>
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<tr>
<td>13</td>
<td>Legal Assistant</td>
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<td>9300-34800+4200 (Level-6)</td>
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<tr>
<td>14</td>
<td>Junior Investigator</td>
<td>3</td>
<td>5200-20200+2800 (Level-5)</td>
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<tr>
<td>15</td>
<td>ASI Storekeeper</td>
<td>1</td>
<td>5200-20200+2400 (Level-4)</td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>LDC</td>
<td>3</td>
<td>5200-20200+1900 (Level-2)</td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>Head Constable</td>
<td>1</td>
<td>5200-20200+1900 (Level-2)</td>
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<tr>
<td>18</td>
<td>MTS</td>
<td>2</td>
<td>5200-20200+1800 (Level-1)</td>
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<tr>
<td>19</td>
<td>Library Assistant</td>
<td>1</td>
<td>5200-20200+1900 (Level-2)</td>
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<tr>
<td>20</td>
<td>Manager Canteen</td>
<td>1</td>
<td>5200-20200+2000 (Level-3)</td>
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<tr>
<td>21</td>
<td>Clerk/Salesman</td>
<td>1</td>
<td>5200-20200+1900 (Level-2)</td>
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<tr>
<td>22</td>
<td>Halwai</td>
<td>1</td>
<td>5200-20200+2000 (Level-3)</td>
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<td></td>
<td>Position</td>
<td>Grade</td>
<td>Salary Range</td>
<td>Remarks</td>
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<tr>
<td>23</td>
<td>Steno Gr.II/PA</td>
<td>4</td>
<td>9300-34800+4200 (Level-6)</td>
<td>04/06/2019 at BPR&amp;D HQrs., NH-8, Near SSB Office, Mahipalpur, New Delhi.</td>
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<tr>
<td>24</td>
<td>Stenographer Gr.III</td>
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<td>5200-20200+2400 (Level-4)</td>
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<tr>
<td>25</td>
<td>Draftsman Gr.II</td>
<td>1</td>
<td>9300-34800+4200 (Level-6)</td>
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<td></td>
<td><strong>Posts located at CDTI, Ghaziabad</strong></td>
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<tr>
<td>26</td>
<td>Inspector of Police</td>
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<td>9300-34800+4200 (Level-6)</td>
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<tr>
<td>27</td>
<td>UDC</td>
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<tr>
<td>28</td>
<td>Staff Car Driver</td>
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<tr>
<td>29</td>
<td>Cyber Expert (Jr. Sc. Officer)</td>
<td>1</td>
<td>9300-34800+4800 (Level-8)</td>
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<tr>
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<td><strong>Total</strong></td>
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Annexure-II

Posts located at Central Detective Training Institutes, Chandigarh

<table>
<thead>
<tr>
<th>S No</th>
<th>Designation Posts</th>
<th>No. of Posts</th>
<th>Pay Scale</th>
<th>Date &amp; Venue of interview</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Dy.SP</td>
<td>3</td>
<td>9300-34800+4600 (Level-7)</td>
<td>06/6/2019 at CDTI, 36 A, Sector-36, Chandigarh-160036.</td>
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<tr>
<td>2</td>
<td>Inspector of Police</td>
<td>1</td>
<td>9300-34800+4200 (Level-6)</td>
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<tr>
<td></td>
<td><strong>Total</strong></td>
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</table>

Hyderabad

<table>
<thead>
<tr>
<th>S No</th>
<th>Designation Posts</th>
<th>No. of Posts</th>
<th>Pay Scale</th>
<th>Date &amp; Venue of interview</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Dy.SP</td>
<td>7</td>
<td>9300-34800+4600 (Level-7)</td>
<td>07/6/2019 at CDTI, Ramanthapur Hyderabad-500013</td>
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<tr>
<td>2</td>
<td>Steno Gr.II/PA</td>
<td>1</td>
<td>9300-34800+4200 (Level-6)</td>
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</tr>
<tr>
<td>3</td>
<td>Inspector of Police</td>
<td>2</td>
<td>9300-34800+4200 (Level-6)</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>LDC</td>
<td>2</td>
<td>5200-20200+1900 (Level-2)</td>
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</tr>
<tr>
<td>5</td>
<td>Sweeper (MTS)</td>
<td>1</td>
<td>5200-20200+1800 (Level-1)</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
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Kolkata

<table>
<thead>
<tr>
<th>S No</th>
<th>Designation Posts</th>
<th>No. of Posts</th>
<th>Pay Scale</th>
<th>Date &amp; Venue of interview</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Vice Principal</td>
<td>1</td>
<td>15600-39100+6600 (Level-11)</td>
<td>07/06/2019 CDTI, Park Circus, 30, Gora Chand Road, Kolkata-700014.</td>
</tr>
<tr>
<td>2</td>
<td>Dy. SP</td>
<td>6</td>
<td>9300-34800+4600 (Level-7)</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Steno. Gr.II/PA</td>
<td>1</td>
<td>9300-34800+4200 (Level-6)</td>
<td></td>
</tr>
<tr>
<td>4</td>
<td>Inspector of Police</td>
<td>2</td>
<td>9300-34800+4200 (Level-6)</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>LDC</td>
<td>1</td>
<td>5200-20200+1900 (Level-2)</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Sweeper (MTS)</td>
<td>2</td>
<td>5200-20200+1800 (Level-1)</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td><strong>13</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Position</td>
<td>Quantity</td>
<td>Salary Range</td>
<td></td>
</tr>
<tr>
<td>---</td>
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<td></td>
</tr>
</tbody>
</table>
| 1 | Dy. SP                                        | 2        | 9300-34800+5400 (Level-9)      | 06/06/2019 CDTI, Kendriya Sadan Parisar, Block A & B, Sector-10, Vidyadhar Nagar, Jaipur-302023  
| 2 | Steno. Gr.II/PA                               | 1        | 9300-34800+4200 (Level-6)      |  
| 3 | Inspector of Police                           | 4        | 9300-34800+4200 (Level-6)      |  
| 4 | UDC                                           | 1        | 5200-20200+2400 (Level-4)      |  
| 5 | Cyber Expert (Jr. Sc. Officer)                | 1        | 9300-34800+4800 (Level-8)      |  
| 6 | Forensic Expert (JSO)                         | 1        | 9300-34800+4800 (Level-8)      |  
| 7 | Assistant/Trg. Asstt.                         | 1        | 9300-34800+4200 (Level-6)      |  
| 8 | Staff Car Driver                              | 4        | 5200-20200+1900 (Level-2)      |  
| 9 | Despatch Rider                                | 1        | 5200-20200+1900 (Level-2)      |  
|   | **Total**                                     | **16**   |                                |  

**Eligibility**: As per Annexure – IV

**Emoluments**: Last pay drawn minus pension plus admissible rate of DA on the date of engagement. The remuneration fixed will not be changed despite change in the DA rates. Pay in the level of post of appointment on contractual basis only will be fixed irrespective of the level of pay matrix of the post in which the official had drawing at the time of retirement.

**Selection Procedure**: Selection will be made by Selection Committee through walk-in-interview from **10 AM** as per dates and venue mentioned above.

Candidates should report at **9 AM** at venue of interview as mentioned in Annexure-I and Annexure-II for registration and verification of documents. Please bring filled in proforma given in Annexure – III along with requisite original documents and their attested copies, listed below on the scheduled date at the **venue**.

(i) Pension Payment Order (PPO) (ii) Date of Birth Certificate (iii) Service certificate (iv) Certificates of Educational qualification and (v) Copy of identity card issued by the department on retirement. (vi) Medical fitness certificate.
Application for the Post to be filled up on Contract basis in BPR&D/CDTIs

Name of the Post applied for: ________________________________

(Photograph)

1. Name and Address in Block letters: ________________________________

2. Date of Birth (in Christian era): ________________________________

3. Date of retirement under Central/State Government rules: ________________________________

4. Educational Qualification: ________________________________

5. Whether Educational and other Qualifications required for the post are satisfied (If any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same) Qualifications/Experience required Qualifications/Experience possessed by the officer
   (a)
   (b)
   (c)

6. Please state clearly whether in the light of entries made by you above, you meet the requirements of the post: ________________________________

7. Details of employment, in chronological order. (Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient)
   (a) Name of the office/institution/organization___________________________
   (b) Post held- (from_______ to) ________________________________
   (c) Scale of Pay and basic pay
       (Substantive Gr.pay of the post & not the Grade pay with ACP/MACP)_____________________
   (d) Nature of duties ________________________________

8. Nature of present employment, i.e., adhoc or temporary or permanent: ________________________________

9. In case of the present employment is held on contract basis, please state:-
   (a) The date of initial appointment: ________________________________
   (b) Period of appointment on Contract ________________________________
10. Additional details about present employment: ____________________________

Please state whether working under:

(a) Central Government ____________________________

(b) State Government ____________________________
(c) Autonomous organizations ____________________________
(d) Government Undertakings ____________________________
(e) Universities ____________________________

11. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale: ____________________________

12. Total emoluments as per month now drawn: ____________________________

13. Additional information, if any, which you would like to mention in support to your suitability for the post. Enclose a separate sheet, if the space is insufficient: ____________________________

14. Whether belongs to SC/ST: ____________________________

15. Remarks, if any ____________________________

________________________________________
Signature of the Candidate

________________________________________
Address

________________________________________
Telephone/Cell

________________________________________
Date:

________________________________________
E-mail ID:

Note: A character certificate from a Gazetted Officer or a Member of Parliament or a Member of Legislative Assembly or Principal or Head of the Department of the Institute the candidate attended last should also accompany the application.
The scheme of engagement of persons on contractual basis in BPR&D shall be regulated as per the following guidelines:-

General Conditions:

a. Person(s) would be engaged for a fixed period and providing high quality services to the BPR&D and for attending to **specific and time-bound jobs**. Professionals with requisite qualifications and retired government employees with relevant experience as prescribed would be hired.

b. The contractual appointment of persons would be initially for a period as mentioned in the advertisement for each post and extension decided as per requirement of time frame. The contractual appointment would be on full-time basis.

c. The persons so appointed on contract basis shall not be entitled to any allowance.

d. Maximum age for holding contractual appointment to the respective posts in BPR&D/CDTIs shall be upto 10/8/2019 or attaining the age of 65 years or till regular incumbent join whichever is earlier.

e. **Drawal of pension**: A retired Government Official appointed shall continue to draw pension and the dearness relief on pension during the period of his appointment in BPR&D. The appointment will not be considered as a case of re-employment.

f. Person shall be eligible for 8 days’ leave in a calendar year on pro-rata basis to be sanctioned by the Head of Office. The Women candidates will, however, be eligible for maternity leave with remuneration for a period not exceeding one month during the tenure.

g. Therefore, a contractual person shall not draw any remuneration in case of his/her absence beyond 8 days in Year (calculate on a pro-rata basis). Also un-availed leave in a calendar year cannot be carried forward to next calendar year. Then Authority would be free to terminate the services in case of absence of a person by more than 15 days beyond the entitled leave in a calendar year.

h. No TA/DA shall be admissible for joining the appointment on contractual basis.

2. **Mode of Selection**: The selection of candidates in each category will be made through interview. The interview will be organized by BPR&D through a Committee of officers to be constituted with the approval of Director General, BPR&D.
3. **Conditions of award:**

(a) The contractual persons will be attached to BPR&D HQrs located in New Delhi or its outlying units located at different stations in the country.

(b) The duties to be given to the contractual persons will be decided by the competent authority, BPR&D.

4. **Termination**

(a) The Contractual appointment of persons is of a temporary nature and the appointment can be terminated at any time by the competent authority, BPR&D without assigning any reason.

(b) The competent authority reserves the right for any amendment, cancellation and change in this advertisement in whole or part thereof without assigning any reason.

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Eligibility Criteria for the posts located at BPR&D Hqrs., Mahipalpur, New Delhi.

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of the posts</th>
<th>No. of posts</th>
<th>Scale of Pay</th>
<th>Eligibility Criteria</th>
</tr>
</thead>
</table>
| 1      | Pr. Scientific Officer (Life Science) | 1            | 37400-67000+8700 (Level-13)| Officers under the Central or State Government or Union Territories or Universities or Recognised Research Institutions or autonomous organizations under Central Government or public sector undertakings:-  
(i) holding analogous posts on regular basis in the parent cadre or Department; or  
(ii) with five years’ regular service in the pay level 12 (Rs. 78800-209200/-) in the parent cadre or Department;  
or  
(iii) with ten years’ regular service in the pay level 11 (Rs. 67700-208700/-) or equivalent in the parent cadre or department; and  
B) possessing the following educational qualifications and experience:  
Essential:  
Master’s degree in Science with Molecular Biology or Biochemistry or Zoology or Botany or Microbiology or Forensic Science as a subject from a recognized University with ten years’ experience in examination or Biological or Serological or DNA evidence material in Central or State Government; or Government Research and Development Organisations or autonomous bodies; or  
Bachelor’s Degree in Science with Molecular Biology or Biochemistry or Zoology or Botany or Microbiology or Forensic Science as a subject from a recognized University with twelve years’ experience in examination or Biological or Serological or DNA evidence material in Central or State Government or Govt. Research and Development Organisations or autonomous bodies.  
Desirable:  
Doctoral Degree in Science with Molecular Biology or Biochemistry or Zoology or Botany or Microbiology or Forensic Science as a subject from a recognized University. |
<table>
<thead>
<tr>
<th>Post</th>
<th>Vacancies</th>
<th>Pay Level</th>
<th>Essential Qualifications and Experience</th>
</tr>
</thead>
</table>
| Pr. Scientific Officer (Uniform & Accoutrement) | 1         | 37400-67000+8700 (Level-13) | Officers under the Central or State Government or Union Territories or Universities or Recognised Research Institutions or autonomous organizations under Central Government or public sector undertakings:

13) (i) holding analogous posts on regular basis in the parent cadre or Department; or
(ii) with five years’ regular service in the pay level 12 (78800-209200/-) in the parent cadre or Department;

or

(iii) with ten years’ regular service in the pay level 11 (Rs. 67700-208700/-) or equivalent in the parent cadre or department; and

B) possessing the following educational qualifications and experience:

Essential:

Master’s degree in Textile Engineering or Textile Technology or Fashion Technology or Fashion Designing from a recognized University with ten years’ experience in the field of textile technology and design or in research and development in Central or State Government; or Government Research and Development Organisations or autonomous bodies; or

Bachelor’s Degree in Textile Engineering or Textile Technology or Fashion Technology or Fashion Designing from a recognized University with twelve years’ experience in the field of textile technology and design or research and development in Central or State Government or Government Research and Development Organisations or autonomous bodies.

Desirable:

Doctoral Degree in Textile Engineering or Textile Technology or Fashion Technology or Fashion Designing from a recognized University.

<table>
<thead>
<tr>
<th>Post</th>
<th>Vacancies</th>
<th>Pay Level</th>
<th>Essential Qualifications and Experience</th>
</tr>
</thead>
</table>
| Assistant Director            | 4         | 15600-39100+6600 (Level-11) | Retired Deputy Commandant or equivalents or above ranked officers of the Central Police Organizations including Central Armed Police Forces and States having experience of 10 years in any of the following field-
  - Police Research; or
  - Police Training; or
  - Security; or internal security/law and order; or
  - Social Security; or
  - Information Technology; or |
Any other Police related field.

Promotion:
Deputy Superintendent of Police or Junior Analyst or Research Officer in the level 7 (Rs. 44900-142400/-) in the pay matrix with seven years’ regular service in the grade.

Note: where juniors who have completed their qualifying or eligibility services are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.

Deputation:
(A) Officer of Indian Police Service
Or
Officers of Central or State Police Organisations
i. Holding analogous posts on regular basis; or
ii. With three years’ regular service in the posts in the pay level 10 (Rs. 56100-177500/-) or equivalent. and
iii. Possessing a Bachelors’ degree from a recognised University.

(B) Officers of Central or State Government or Union Territories or Central or State Universities or Central or State Research Institutions or Central or State Scientific Institutions:

i. holding analogous posts on regular basis; or
ii. with three years’ regular service in the posts in the pay level 10 (Rs. 56100-177500/-) or equivalent. and
iii. possessing the following qualifications;
   a. Post graduate degree in Sociology or Psychology or Criminology or Engineering or Correctional Administration.
   b. Two years’ experience in Research in relevant field.

Note1: Officers coming on deputation from Indian Police Service or Central or State Police Organisations shall not exceed 40% of the deputation posts at any time.

| 3 | Assistant Director (Legal) | 1 | 15600-39100+6600 (Level-11) | Deputation: Officers under the Central Government/ State Government/ Union Territories including Central Police Organisations/ State Police Organisations; (a)(i) holding analogous posts on regular basis in the parent cadre/ department; or |
(ii) With five years’ service in the grade rendered after appointment thereto on regular basis in posts in PB-3 Rs. 15600-39100 Plus Grade pay Rs. 5400 or equivalent in the parent cadre/department; and
(b) Possessing the following educational qualifications and experience:
(i) Bachelor degree in Law from a recognised university.
(ii) Three years’ experience in legal work.
For armed forces personnel (deputation/Re-employment):
The armed forces personnel the rank of captain or equivalent who are due to retire or to be transferred to reserve within a period of one year and possessing the educational qualifications and experience prescribed for deputationists shall also be considered. If selected, such officers will be given deputation terms up to the date on which they are due for release from the armed forces. Thereafter they may be continued on re-employment terms. In cases such eligible officers have been retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis. (Re-employment up to the age of superannuation with reference to civil posts.)

<table>
<thead>
<tr>
<th>4</th>
<th>Senior Scientific Officer</th>
<th>6</th>
<th>15600-39100+6600 (Level-11)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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<td></td>
<td><strong>SSO (Building)</strong></td>
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<td></td>
<td><strong>1.  Composite Method Deputation (including short term contract) plus promotion</strong></td>
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<td>Officers of the Central or State Government or Union Territories or Universities or recognized Research Institute or Autonomous Organizations under Central or State Government or Public Undertakings:-</td>
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<td>(a) (i) holding analogous post in the parent cadre or Department after appointment thereto on regular basis; or</td>
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<td>(ii) with five years’ service in the grade rendered after appointment thereto on regular basis in post in PB-3: Rs. 15600-39100 plus grade pay Rs. 5400 or equivalent in parent cadre or Department;</td>
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<td>(b) Possessing the following educational qualification and experience:-</td>
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<td><strong>3. Essential:</strong></td>
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<td></td>
<td>(i) Bachelor’s Degree in Civil Engineering or Architecture from a recognised University; and</td>
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<td></td>
<td>(ii) five years’ experience in the field of building construction and design in Central Government or State Government or recognised industrial or research or educational Institution.</td>
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<td></td>
<td>Note 1. The departmental Senior Scientific Assistant with ten years’ service in the grade rendered after appointment thereto on regular basis in post in the pay Band-2 Rs. 9300-34800 plus grade pay Rs. 4600 Level-7 (As per 7th CPC) and possessing the educational qualification and experience prescribed for deputationist shall also be considered. In case he/she is selected also for appointment to the post, the same shall be deemed to have been filled by promotion.</td>
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<td><strong>For Armed Forces Personnel</strong></td>
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</tbody>
</table>
Deputation or Re-employment.
The Armed Forces Personnel of the rank of Major or equivalent who are due to retire or to be transferred to reserve within a period of one year and have the qualifications and experience prescribed for deputationists shall also be considered. If selected, such officers shall be given deputation terms upto date on which they are due for release from Armed Forces: thereafter, they may be continued on re-employment terms. In case such eligible officers have been retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on re-employment basis. (Re-employment upto the date of superannuation with reference to civil posts)

SSO (Ballistics & Explosive)

1. Composite Method Deputation (including short term contract) plus promotion
   Officers of the Central or State Government or Union Territories or Universities or recognized Research Institute or Autonomous Organizations under Central or State Government or Public Undertakings:-
   (a) (i) holding analogous post in the parent cadre or Department after appointment thereto on regular basis; or
   (ii) with five years’ service in the grade rendered after appointment thereto on regular basis in post in PB-3: Rs. 15600-39100 plus grade pay Rs. 5400 or equivalent in parent cadre or Department;
   (b) Possessing the following educational qualification and experience:-

2. Essential:
   (i) Bachelor’s Degree in Applied Physics from a recognised University; and
   (ii) five years’ experience in the field of ballistics technology and design in Central Government or State Government or recognised industrial or research or educational Institution.

Note 1. The departmental Senior Scientific Assistant with ten years’ service in the grade rendered after appointment thereto on regular basis in post in the pay Band-2 Rs. 9300-34800 plus grade pay Rs. 4600Level-7 (As per 7th CPC) and possessing the educational qualification and experience prescribed for deputationist shall also be considered. In case he/she is selected also for appointment to the post, the same shall be deemed to have been filled by promotion.

For Armed Forces Personnel
Deputation or Re-employment.
The Armed Forces Personnel of the rank of Major or equivalent who are due to retire or to be transferred to reserve within a period of one year and have the qualifications and experience prescribed for deputationists shall also be considered. If selected, such officers shall be given deputation terms upto date on which they are due for release from Armed Forces: thereafter, they
may be continued on re-employment terms. In case such eligible officers have been retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on re-employment basis. (Re-employment up to the date of superannuation with reference to civil posts).

SSO (Uniform & Accoutrement)

1. Composite Method Deputation (including short term contract) plus promotion
   Officers of the Central or State Government or Union Territories or Universities or recognized Research Institute or Autonomous Organizations under Central or State Government or Public Undertakings:-
   (a) (i) holding analogous post in the parent cadre or Department after appointment thereto on regular basis; or
   (ii) with five years’ service in the grade rendered after appointment thereto on regular basis in post in PB-3: Rs. 15600-39100 plus grade pay Rs. 5400 or equivalent in parent cadre or Department;
   (b) Possessing the following educational qualification and experience:-

2. Essential:
   (i) Bachelor’s Degree in Textile Engineering from a recognised University or equivalent; and
   (ii) five years’ experience in textile technology and design in the Central Government or State Government or recognised research or educational institution.

Note 1. The departmental Senior Scientific Assistant with ten years’ service in the grade rendered after appointment thereto on regular basis in post in the pay Band-2 Rs. 9300-34800 plus grade pay Rs. 4600/- Level-7 (As per 7th CPC) and possessing the educational qualification and experience prescribed for deputationist shall also be considered. In case he/she is selected also for appointment to the post, the same shall be deemed to have been filled by promotion.

For Armed Forces Personnel
Deputation or Re-employment.

The Armed Forces Personnel of the rank of Major or equivalent who are due to retire or to be transferred to reserve within a period of one year and have the qualifications and experience prescribed for deputationists shall also be considered. If selected, such officers shall be given deputation terms up to date on which they are due for release from Armed Forces: thereafter, they may be continued on re-employment terms. In case such eligible officers have been retired or have been transferred to reserve before the actual selection to the post is made their appointment will be on re-employment basis. (Re-employment up to the date of superannuation with reference to civil posts).
SSO (Life Science)

1. Composite Method Deputation (including short term contract) plus promotion
   Officers of the Central or State Government or Union Territories or Universities or
   recognized Research Institute or Autonomous Organizations under Central or State
   Government or Public Undertakings:-
   (a) (i) holding analogous post in the parent cadre or Department after appointment thereto on
   regular basis; or
   (ii) with five years’ service in the grade rendered after appointment thereto on regular basis in
   post in PB-3: Rs. 15600-39100 plus grade pay Rs. 5400 or equivalent in parent cadre or
   Department;
   (b) Possessing the following educational qualification and experience:-

2. Essential:
   (i) Bachelor’s Degree in Science with Molecular Biology or Biochemistry or Zoology or
   Botany or Microbiology or Forensic Science as a subject from a recognised University;
   and
   (ii) five years’ experience in the field of Life Sciences and related technology in an
   industrial unit or research/educational institution.

Note 1. The departmental Senior Scientific Assistant with ten years’ service in the grade rendered
after appointment thereto on regular basis in post in the pay Band-2 Rs. 9300-34800 plus grade pay
Rs. 4600Level-7 (As per 7th CPC) and possessing the educational qualification and experience
prescribed for deputationist shall also be considered. In case he/she is selected also for appointment to
the post, the same shall be deemed to have been filled by promotion.

For Armed Forces Personnel
Deputation or Re-employment.
The Armed Forces Personnel of the rank of Major or equivalent who are due to retire or to be
transferred to reserve within a period of one year and have the qualifications and experience
prescribed for deputationists shall also be considered. If selected, such officers shall be given
deputation terms upto date on which they are due for release from Armed Forces: thereafter, they
may be continued on re-employment terms. In case such eligible officers have been retired or have
been transferred to reserve before the actual selection to the post is made their appointment will be
on re-employment basis. (Re-employment upto the date of superannuation with reference to civil
posts).

SSO (Weapons)
Officers of the Central or State Govt or State Govt or Union Territories or Universities or recognized
research Institutions or autonomous organisation under Central or state govt. or public sector
undertakings:-
(a) (i) holding analogous post in the parent cadre or Department after appointment thereto on regular basis; or
with five years’ service in the grade rendered after appointment thereto on regular basis in post in PB-3: Rs. 15600-39100 plus grade pay Rs. 5400 or equivalent in parent cadre or Department;
(b) Possessing the following educational qualification and experience:-

Essential

Bachelor’s Degree in Engineering (Mechanical or Applied Physics) plus four years experience in the field of ballistics including tear smoke munitions and research and development therein; or

Master’s degree in Engineering (Mechanical or Applied Physics) plus two years experience in the field of ballistics including tear smoke munitions and research and development; or

Master’s degree in Science (Physics) plus three years experience in the field of ballistics including tear smoke munitions and research and development therein;

SSO (Electronics)
Officers of the Central or State Govt or State Govt or Union Territories or Universities or recognized research Institutions or autonomous organisation under Central or state govt. or public sector undertakings:-

(a) (i) holding analogous post in the parent cadre or Department after appointment thereto on regular basis; or
with five years’ service in the grade rendered after appointment thereto on regular basis in post in PB-3: Rs. 15600-39100 plus grade pay Rs. 5400 or equivalent in parent cadre or Department;
(c) Possessing the following educational qualification and experience:-

Essential

Bachelor’s Degree in Engineering (Electronics or Communications) plus four years experience in Research, Design, Development and standardisation of electronic equipment; or

Master’s degree in Engineering (Electronics or communications) plus two years experience in Research, Design, Development and Standardisation of electronic equipment; or

Master’s degree in Science (Physics) plus three years experience in Research, Design, Development
| 5 | Research/Sc. Officer | 4 | 15600-39100+5400 (Level-10) | Officers of Central Government or Central Police Organization or Central Armed Police Forces holding analogous post at the time of retirement and having the following qualification:
(i) Scientific Officer (4 posts of GP Rs. 5400/-): Master’s degree in Sociology with specialization in Research methodology or Correctional Administration or Criminal Sociology or Sociology of Deviance from a recognized University; or Master’s Degree in Psychology with specialization in Criminal Psychology from a recognized University or Master’s Degree in Criminology with specialization in Criminal Psychology from a recognized University; or Master’s Degree in Forensic science from a recognized University; or Master’s Degree in Police Administration from recognized University.
Essential:
(i) Master’s degree in Sociology with specialization in research methodology or Correctional Administration, Criminal Sociology or Sociology of deviance or Master’s Degree in Psychology or Criminology with specialization in Criminal Psychology from a recognized university or equivalent.
(ii) Two years experience of research work in the field of Criminology and Administration.
Desirable: Publications of research papers in a reputed professional journals or M. Phil degree or Ph.D or BJMC or B.Ed. |
| 6 | Research Officer | 1 | 9300-34800+4600 (Level-7) | Essential:
(i) Master’s degree in Sociology with specialisation in Criminal Sociology or Sociology of deviance or Master’s degree in Psychology with specialisation in criminal Psychology or Social Psychology from a recognised university or equivalent.
(ii) Two years’ experience of research work in the field of Criminology.
Desirable
(i) Degree in Education/Mass Communication from a recognised university or equivalent.
(ii) Two years’ experience of collection, compilation, analysis and interpretation of statistical data and documentation. |
| 7 | Junior Analyst | 1 | 9300-34800+4600 (Level-7) | Deputation: Officers under the Central Government:
(a) (i) Holding analogous post on a regular basis in the parent cadre or department; or
(ii) with five year’s service in the grade rendered after appointment thereto on a regular basis in post in PB-2, GP Rs. 4200/- or equivalent in parent cadre or department; and
Essential:
(i) Master’s degree in Social Work or Sociology or Criminology of a recognized university.
(ii) Two years’ experience of research of field work and collection compilation and |
interpretation of statistical data from any organisation handling statistical data whether under Central Government, State Government or in private sector.


<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Post Category</th>
<th>Posts</th>
<th>Pay Level</th>
<th>Educational Qualification</th>
</tr>
</thead>
</table>
| 8      | Private Secretary   | 2     | 9300-34800+4200 (Level-6) | Central/State Govt. retired officers holding analogous post at the time of retirement with 5 years’ of regular service in the post and possessing following skill test norms:-
   i) Dictation in English 100 w.p.m. & typing speed of English on computer @ 35 w.p.m. |
| 9      | ALIO/Lib Officer    | 2     | 9300-34800+4600 (Level-7) | Central/State Govt. retired officers holding analogous post at the time of retirement with 5 years’ of regular service in the post and possessing Bachelor’s degree in Lib. Science or Lib. & Information Science of a recognized institute and 02 years experience in a Library.
   (i) Essential: As prescribed by Staff Selection Commission for combined graduate level examination.
   Note: The qualifications are relax-able at the discretion of the Staff Selection Commission in case of candidate otherwise well qualified.
   Two years for promote and direct recruits
   (i) 50% by promotion failing which by deputation; and
   (ii) 50% by direct recruitment on the basis of open competitive examination conducted by the Staff Selection Commission failing which by deputation.
   Promotion:
   Upper Division Clerks’ with ten years’ regular service in the Pay Level.
   Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying /eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying eligibility service. |
| 10     | Hindi Translator Gr.I | 1     | 9300-34800+4200 (Level-6) | Below criteria are for Hindi Trns. Gr.I
   Official of Central/State Government holding analogous post at the time of retirement with following educational qualification:
   (i) Master's Degree in Hindi and English as a subject at degree level or Master's Degree in English and Hindi as a subject; at a Graduate level from recognized University; or
   Master's Degree in any subject or any equivalent examination with Hindi and English as a subject at Degree level from a recognized University; or |
Master's Degree or its equivalent examination with Hindi medium and English as a subject at degree level; and
Two years experience of translation work from Hindi to English and vice-versa.

Master’s degree of a recognized university in Hindi with English as compulsory or elective subject or as the medium of examination at the degree level.
Or
Master’s degree of a recognized university in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level.
Or
Master’s degree of a recognized university in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of an examination at the degree level.
Or
Master’s degree of a recognized university in any subject other than Hindi or English, with Hindi and English as compulsory or elective subject or either of the two as a medium of examination and the other as compulsory or elective subject at degree level.
And
Recognized Diploma or certificate course in translation from Hindi to English & vice versa or two years’ experience of translation work from Hindi to English and vice versa in Central or State Government office, including Government of India undertaking.

11 Senior Sc. Assistant 6 9300-34800+4200 (Level-6) Holding analogous post at the time of retirement with five years’ experience in the relevant field having the following qualification:
(i) SSA(Traffic & Transport)- Bachelor’s degree in Mechanical Engineering from a recognized university/institute or equivalent;
OR
Bachelor’s degree in Automobile Engineering from a recognized university/institute or equivalent;
OR
Bachelor’s degree in Transportation Engineering from a recognized university/institute or equivalent.
(ii) SSA(Weapons) (a) Master’s degree in applied Physics from a recognized University or equivalent.
OR
(b) Bachelor’s degree in Mechanical Engineering from a recognized university/institute or equivalent.
<table>
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<tr>
<th>Sr. No.</th>
<th>Position</th>
<th>Postal Scale</th>
<th>Eligibility</th>
</tr>
</thead>
</table>
| (iii)  | SSA (Operational Research)       | 1            | (a) Masters’s degree in Operational Research or in Mathematics with specialization in Operational Research of a recognised university or equivalent.  
(b) Two years’ experience in Operational Research. |
| (iv)   | SSA (Electronics)                | 1            | (a) Master’s degree in Physics with electronics as a subject or Bachelor’s degree in Electronics Engineering from a recognised university or equivalent.  
(b) Desirable: Two years’ experience in Research, Design, Development or Standardisation in the field of electronics. |
| (v)    | SSA (Building)                   | 1            | Bachelors’ degree in Civil Engineering from recognized University/ Institute or equivalent; |
| (vi)   | SSA (Uniform & Accoutrement)     | 1            | Bachelors’ degree in Textile Engineering or Textile Technology or Fashion Technology or Fashion Designing from recognized University/ Institute or equivalent; |
| 12     | Senior Investigator              | 1            | Officers of the Central Government/State Government;  
Holding analogous posts on a regular basis in the parent cadre/department.  
Essential:  
(i) Master’s degree in Social Work or Sociology or Criminology of a recognised university.  
(ii) Two years’ experience of collection, compilation, analysis and interpretation of statistical data.  
Desireable  
‘A’ level diploma under Department of Electronics Approved Computer Course (DOEACC) programme. |
| 13     | Legal Assistant                  | 1            | Officers under the Central/State Government/Union Territories including Central Police Organisation/State Police Organisation;  
Holding analogous posts on regular basis in the parent cadre/department  
Possessing following educational qualification and experience:  
(i) Bachelor’s degree in Law from a recognised university.  
(ii) Two years’ experience in legal work. |
| 14     | Stenographer Grade.II/PA         | 8            | Officers under the Central Government;  
Holding analogous posts on regular basis.  
(i) Possessing a speed of 100 words per minute in shorthand (English).  
(ii) Passed 10+2 from a recognised board. |
<table>
<thead>
<tr>
<th>No.</th>
<th>Post</th>
<th>Category</th>
<th>Pay Scale</th>
<th>Essential Qualifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td>Draftsman Grade II</td>
<td>1</td>
<td>9300-34800+4200 (Level-6)</td>
<td>Officers holding analogous posts in the Central/State Government. Matriculation/Higher Secondary with certificate or diploma in Draughtsman (Civil) from a recognised institution. Practical experience an organization of repute.</td>
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<tr>
<td>16</td>
<td>Junior Investigator</td>
<td>3</td>
<td>5200-20200+2800 (Level-5)</td>
<td>Deputation from equivalent next below grades from Central or State Police Forces or Social Welfare Department or correctional services under Central Government or State Government, transfer from equivalent grades in such forces or departments or services; short term contract from universities run by the Central Government or State Government. Qualification: A graduate of any university with Criminology or Sociology as one of the subjects.</td>
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<tr>
<td>17</td>
<td>Stenographer Grade III</td>
<td>4</td>
<td>5200-20200+2400 (Level-4)</td>
<td>Officers holding equivalent or analogous posts or with five years of service in the grade of LDC or equivalent grades in the Central or State Government/department/</td>
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<td>Essential:</td>
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<td>(i) 12th Class or equivalent pass from recognized Board.</td>
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<td>(ii) possessing speed of 80 words per minute in shorthand (English)</td>
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<td>(iii) working knowledge of computer.</td>
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<td>18</td>
<td>ASI Storekeeper</td>
<td>1</td>
<td>5200-20200+2400 (Level-4)</td>
<td>Holding equivalent or similar posts or persons working in next lower posts with experience once of at least five years of handling arms &amp; ammunition. (a) Matriculation Ist or 2nd Division (with science subject) (b) 2 years experience of handling of arm and ammunition stores.</td>
</tr>
<tr>
<td>19</td>
<td>LDC</td>
<td>3</td>
<td>5200-20200+1900 (Level-2)</td>
<td>Official of Central/State Government holding analogous post at the time of retirement; and having the following qualification:</td>
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<td>(i) 10+2 Pass with administrative experience. Computer working knowledge (35 WPM in English)</td>
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<td>) 12th Class or equivalent qualification from a recognized Board or University.</td>
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<td>(ii) A typing speed 35 w.p.m. in English or 30 w.p.m. in Hindi on Computer. Or</td>
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<td></td>
<td>A typing speed of 30 w.p.m. in English or 25 w.p.m. in Hindi on manual typewriter</td>
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<td>(35 w.p.m. and 30 w.p.m. correspond to 10500 KDPH/9000 KDPH on an average of 5 key depressions</td>
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<tr>
<td>No</td>
<td>Post</td>
<td>Category</td>
<td>Pay Scale</td>
<td>Qualifications</td>
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<tr>
<td>20</td>
<td>Head Constable</td>
<td>1</td>
<td>5200-20200+1900 (Level-2)</td>
<td>Holding analogous posts on regular basis in Central / State Police Forces.</td>
</tr>
<tr>
<td>21</td>
<td>MTS</td>
<td>2</td>
<td>5200-20200+1800 (Level-1)</td>
<td>Matriculation or equivalent pass&lt;br&gt;Or&lt;br&gt;ITI pass</td>
</tr>
<tr>
<td>22</td>
<td>Library Assistant</td>
<td>1</td>
<td>5200-20200+1900 (Level-2)</td>
<td>Retired Central/State Government servant holding analogous post at the time of retirement having Senior School Certificate (10 + 2 Pass) with certificate in Library Science from a recognized institute.&lt;br&gt;Deputation&lt;br&gt;Officers under the central/state govt.&lt;br&gt;(a)(i) Holding analogous post on regular basis in the parent cadre.&lt;br&gt;(ii)three years’ regular service in the level-1 in the Pay Matrix.; and&lt;br&gt;(b) Possessing a Bachelor Degree in Library Science.&lt;br&gt;(c) Working Knowledge of Computer.</td>
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<tr>
<td>23</td>
<td>Manager Canteen</td>
<td>1</td>
<td>5200-20200+2000 (Level-3)</td>
<td>(a) B. Com from a recognized university; or&lt;br&gt;graduate in any discipline from a recognized university with one year Diploma in Book Keeping or Store Keeping.&lt;br&gt;(b) Experience: Three years in a Government Department or Undertaking in handling Stores or Accounts.&lt;br&gt;Note 1.- Qualifications are relaxable at the discretion of the competent authority in the case of candidate otherwise well qualified.&lt;br&gt;(c) Note 2.- The qualifications regarding experience are relaxable at the discretion of the competent authority in case of candidates belonging to Scheddules Castes or Scheduled Tribes if, at any stage of selection, the competent authority is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. B. Com from a recognized university; or&lt;br&gt;graduate in any discipline from a recognized university with one year Diploma in Book Keeping or Store Keeping.&lt;br&gt;Experience: Three years in a Government Department or Undertaking in handling Stores or Accounts.</td>
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<tr>
<td>No.</td>
<td>Post</td>
<td>Vacancy</td>
<td>Pay Scale</td>
<td>Qualifications</td>
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<td>24</td>
<td>Clerk/Salesman</td>
<td>1</td>
<td>5200-20200+1900 (Level-2)</td>
<td>12th class or equivalent pass with commerce from a recognized board or university; and A typing speed of 35 words per minute in English or 30 words per minutes in Hindi on computer. (35 words per minutes and 30 words per minutes correspond to 10500 key depression per hour or 9000 key depression per hour on an average of 5 key depression for each word)</td>
</tr>
</tbody>
</table>
| 25  | Halwai        | 1       | 5200-20200+2000 (Level-3) | Holding analogous post on regular basis in the parent cadre or department in central government. Possessing following qualifications:  
  (i) 10th class or equivalent pass with a certificate or diploma in catering.  
  (ii) Two years experience in a government department or undertaking preferred.  
  (iii) A trade skill test for cooking shall be conducted to assess suitability of the candidate. |
Eligibility Criteria for the posts located at CDTI, Chandigarh.

<table>
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<tr>
<th>S No</th>
<th>Designation Posts</th>
<th>No. of Posts</th>
<th>Pay Scale</th>
<th>Eligibility Criteria</th>
</tr>
</thead>
</table>
| 1    | Dy.SP              | 3            | 9300-34800+4600 (Level-7) | Officers of the Central Police Organisations or State Police Organisation:  
(i) holding analogous posts on regular basis in parent cadre or department; or  
(ii) with five years’ regular in the grade rendered after appointment thereto on regular basis in posts in the pay level-6 (Rs. 35400-112400/-) or equivalent in the parent cadre or department; and  
Possessing the following educational qualifications and experience:  
(i) Bachelor’s degree from a recognised university or equivalent;  
(ii) Five years’ experience in the field of recruitment and training, law and order management, modernisation of police, community policing, personnel management, maintenance and analysis of crime records, use of technology in policing and welfare of police personnel. |
| 2    | Inspector of Police| 1            | 9300-34800+4200 (Level-6) | Holding analogous posts on regular basis in the parent cadre or department in Central Police Organisation or State Police Organisation.  
Possessing the following educational qualification:  
(i) Bachelor’s degree from a recognised university or equivalent.  
(ii) Three years’ experience in the field of recruitment and training, law and order management, modernisation of police, community policing, personnel management, maintenance and analysis of crime records, use of technology in policing and welfare of police personnel. |
### Eligibility Criteria for the posts located at CDTI, Hyderabad

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<tr>
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<th>Pay Scale</th>
<th>Eligibility Criteria</th>
</tr>
</thead>
</table>
| 1    | Dy.SP       | 7           | 9300-34800+4600 (Level-7) | Officers of the Central Police Organisations or State Police Organisation:  
(iii) holding analogous posts on regular basis in parent cadre or department; or  
(iv) with five years’ regular in the grade rendered after appointment thereto on regular  
 basis in posts in the pay level-6 (Rs. 35400-112400/-) or equivalent in the parent cadre  
 or department; and  
Possessing the following educational qualifications and experience:  
(iii) Bachelor’s degree from a recognised university or equivalent;  
Five years’ experience in the field of recruitment and training, law and order management,  
modernisation of police, community policing, personnel management, maintenance and  
analysis of crime records, use of technology in policing and welfare of police personnel. |
| 2    | Steno Gr.II/PA | 1          | 9300-34800+4200 (Level-6) | Officers of Central/State Government holding analogous post at the time of retirement with 10+2 or equivalent.  
Computer working knowledge desirable.  
Officers under the Central Government:  
Holding analogous posts on regular basis.  
(i) Possessing a speed of 100 words per minute in shorthand (English).  
Passed 10+2 from a recognised board. |
| 3    | Inspector of Police | 2         | 9300-34800+4200 (Level-6) | Holding analogous posts on regular basis in the parent cadre or department in Central Police Organisation or State Police Organisation.  
Possessing the following educational qualification:  
(i) Bachelor’s degree from a recognised university or equivalent.  
Three years’ experience in the field of recruitment and training, law and order management, modernisation of police, community policing, personnel management, maintenance and analysis of crime records, use of technology in policing and welfare of police personnel. |
| 4    | LDC         | 2           | 5200-20200+1900 (Level-2) | Official of Central/State Government holding analogous post at the time of retirement; and having the following qualification:  
(i) 10+2 Pass with administrative experience.  
Computer working knowledge (35 WPM in English) |
<p>| 5    | Sweeper     | 1           | 5200-20200+1800 | Matriculation or equivalent pass |</p>
<table>
<thead>
<tr>
<th>S No</th>
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<th>No. of Posts</th>
<th>Pay Scale</th>
<th>Eligibility Criteria</th>
</tr>
</thead>
</table>
| 1.   | Vice Principal    | 1            | 15600-39100+6600 (Level-11) | Officers of the Indian Police Services or Central Police Organisation or State Police Organisation: 
Holding analogous posts on regular basis in the parent cadre or department; or 
Possessing the following qualification:
   (i) Bachelor’s degree from a recognized university or equivalent.
   (ii) Five years experience in one or more of the following functional areas:
      (a) Training and Establishment matters
      (b) Field policing
      (c) Police modernization
      (d) |
| 2.   | Dy.SP             | 6            | 9300-34800+4600 (Level-7) | Officers of the Central Police Organisations or State Police Organisation: 
      (v) holding analogous posts on regular basis in parent cadre or department; or 
      (vi) with five years’ regular in the grade rendered after appointment thereto on regular basis in posts in the pay level-6 (Rs. 35400-112400/-) or equivalent in the parent cadre or department; and 
Possessing the following educational qualifications and experience:
      (iv) Bachelor’s degree from a recognised university or equivalent; 
      Five years’ experience in the field of recruitment and training, law and order management, modernisation of police, community policing, personnel management, maintenance and analysis of crime records, use of technology in policing and welfare of police personnel. |
| 3.   | Steno Gr.II/PA    | 1            | 9300-34800+4200 (Level-6) | Officers of Central/State Government holding analogous post at the time of retirement with 10+2 or equivalent. 
Computer working knowledge desirable. 
Officers under the Central Government: 
Holding analogous posts on regular basis. |
<table>
<thead>
<tr>
<th>No.</th>
<th>Post</th>
<th>Grade</th>
<th>Eligibility</th>
</tr>
</thead>
</table>
| 4.  | Inspector of Police | 2     | Possessing a speed of 100 words per minute in shorthand (English). Passed 10+2 from a recognised board. Holding analogous posts on regular basis in the parent cadre or department in Central Police Organisation or State Police Organisation. Possessing the following educational qualification: 
(i) Bachelor’s degree from a recognised university or equivalent. Three years’ experience in the field of recruitment and training, law and order management, modernisation of police, community policing, personnel management, maintenance and analysis of crime records, use of technology in policing and welfare of police personnel. |
| 5.  | LDC  | 1     | Official of Central/State Government holding analogous post at the time of retirement; and having the following qualification: 
(i) 10+2 Pass with administrative experience. Computer working knowledge (35 WPM in English or 30 WPM in Hindi) |
| 6.  | Sweeper (MTS) | 2     | Matriculation or equivalent pass 
Or 
ITI pass |
<table>
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<tr>
<th>S No</th>
<th>Designation Posts</th>
<th>No of Posts</th>
<th>Pay Scale</th>
<th>Eligibility Criteria</th>
</tr>
</thead>
</table>
| 1.   | Dy.SP/Instructor   | 2           | 9300-34800+5400 (Level-9) | Officer of the Central Police Organization/ State police organizations Holding Analogous posts at the time of retirement and Possessing the following educational qualifications and experience: -  
   (i) Bachelor’s degree from a recognized university and equivalent.  
   (ii) Five years’ experience in the field of recruitment and training or law and order management of modernization or maintenance and analysis of crime records or use of technology in policing and welfare of Police personnel.  
   Officers under the Central/State Government, UTs, State/Central Universities, State/Central laboratories, State/Central Judiciary.  
   Holding analogous posts on regular basis in the parent cadre/department.  
   Educational qualification:  
   (i) Graduation in any discipline from a recognized university.  
   (ii) Having five years’ experience in the field of training in Investigation/Law/Forensic Examination/Prosecution/IT |
| 2.   | Steno Gr.II/PA     | 1           | 9300-34800+4200 (Level-6) | Officers of Central/State Government holding analogous post at the time of retirement with 10+2 or equivalent.  
   Computer working knowledge desirable.  
   Officers under the Central Government:  
   Holding analogous posts on regular basis.  
   (i) Possessing a speed of 100 words per minute in shorthand (English).  
   Passed 10+2 from a recognized board. |
| 3.   | Inspector of Police | 4           | 9300-34800+4200 (Level-6) | Holding analogous posts on regular basis in the parent cadre or department in Central Police Organisation or State Police Organisation.  
   Possessing the following educational qualification:  
   (i) Bachelor’s degree from a recognized university or equivalent. |
Three years’ experience in the field of recruitment and training, law and order management, modernisation of police, community policing, personnel management, maintenance and analysis of crime records, use of technology in policing and welfare of police personnel.

| 4. | UDC | 1 | 5200-20200+2400 (Level-4) | Promotion: Lower Division Clerk (Level-2) with 8 years’ service in the level. Deputation: officers of the Central Government: (i) holding analogous post on regular basis; or (ii) with eight years’ regular service in the level of Lower Division Clerk or equivalent |
| 5. | Cyber Expert (Jr. Sc. Officer) | 1 | 9300-34800+4800 (Level-8) | Deputation: Officers under the Central/State Government or Central/State Police Organizations or Central Armed Police Forces including Central Forensic Science Laboratories, National Institute of Criminology and Forensic Science and Central Bureau of Investigation: (a) (i) Holding analogous posts on regular basis in the parent cadre/department: or (ii) With 2 years’ service in the level rendered after appointment thereto on regular basis in posts in the level-7 of the Pay Matrix or equivalent in parent cadre or department; or (iii) With 6 years’ service in the level rendered after appointment thereto on regular basis in posts in the level-6 of the Pay Matrix or equivalent in parent cadre or department; (b) Possessing the educational qualifications and experience. Essential: (i) BE / B. Tech in information technology from a recognized University; Or MCA for recognized university. Or Graduation in cyber forensic/cyber-crime investigation from recognized university. (ii) Three years’ experience in imparting training in cyber related subjects. Desirable: Three years’ experience in Forensic examination of digital evidence from Central/State Forensic Science Laboratory. |
6. **Forensic Expert (Jr. Sc. Officer)**

1 9300-34800+4800 (Level-8)

Officers of Central Government or Central Forensic Science Laboratories or Central Police Organization or Central Para Military Forces holding analogous post at the time of retirement and possessing the following educational qualification and experience:

(i) Master’s Degree in Forensic Science from a recognized University or equivalent; and
Three year’s research experience of analytical methods and research in the field of Forensic Science in Organizations under Central Government.

**Deputation:**

Officers of the Central/ State Government or Central / State Forensic Science Laboratories or Central / State Police Organizations or Central Armed Police Forces;

(a) (i) Holding analogous posts on regular basis in the parent cadre/department: or
(ii) With 2 years’ service in the level rendered after appointment thereto on regular basis in posts in the level-7 of the Pay Matrix or equivalent in parent cadre or department; or
(iii) With 6 years’ service in the level rendered after appointment thereto on regular basis in posts in the level-6 of the Pay Matrix or equivalent in parent cadre or department;

(b) Possessing the educational qualifications and experience.

**Essential:**

(i) Master’s degree in Chemistry / Physics / Biology / Forensic Science from a recognized University; and
(ii) Three years’ experience of analytical methods and research in the field of Forensic Science in Organizations under Central / State Government:

**Desirable:**

One year’s experience of working in a Forensic Science Laboratory.

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7. **Asstt./Trg. Asstt.**

1 9300-34800+4200 (Level-6)

Officer under the Central Govt. holding analogous posts at the time of retirement and Possessing the following educational qualifications and experience:

(i) Bachelor’s degree from a recognized university and equivalent.
Five years’ experience in administrative work

**Promotion:**
Upper Division Clerks’ with ten years’ regular service in the Pay Level.
Note: where juniors who have completed their qualifying or eligibility services are being considered for promotion, their seniors shall also be considered for promotion, provided they are not short of the requisite qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period, if prescribed.

Deputation:
Officers under the Central of State Government or Union Territories:

(a)(i) holding analogous posts on regular basis in the parent Cadre/Department; or

(ii) With ten years' service in the Pay Level rendered after appointment thereto on a regular basis in the Pay Level-4 in the Pay Matrix or equivalent in the parent cadre/Department;

(b) Possessing the educational qualifications prescribed under column 7.

Essential: As prescribed by Staff Selection Commission for combined graduate level examination. Note: The qualifications are relaxable at the discretion of the Staff Selection Commission in case of candidate otherwise well qualified.

| 8. Staff Car Driver | 4 | 5200-20200+1900 (Level-2) | Official of Central/State Government holding analogous post at the time of retirement; and having the following qualification:

(i) should have a valid driving license for heavy duty vehicles or light duty vehicles,

(ii) Desirable qualification: 10\textsuperscript{th} Pass with 5 years experience, and should possess knowledge of Motor Mechanics.

From amongst the regular Dispatch Rider (Group C) and Group C employees in the level-1of the Pay Matrix (mention the name of the organisation) who possess valid Driving License for Motor Cars on the basis of a Driving Test to assess the competence to drive Motor Cars failing which from officials holding the post of Dispatch Rider on regular basis or regular Group C employees in the level-1 of the Pay Matrix in other Ministries of the Central Government.

Essential:

(i) Possession of a valid driving license for motor cars

(ii) Knowledge of motor mechanism (the candidate should be able to remove minor defects in vehicle)

(iii) Experience of driving a motor car for at least 3 years

(iv) Pass in 10\textsuperscript{th} standard.
<table>
<thead>
<tr>
<th>9. Despatch Rider</th>
<th>1</th>
<th>5200-20200+1900 (Level-2)</th>
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</thead>
<tbody>
<tr>
<td>Desireble:</td>
<td></td>
<td>3 years’ service as Home Guard/Civil Volunteers.</td>
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<tr>
<td></td>
<td></td>
<td>1. Official of Central Government holding analogous post at the time of retirement with valid driving license for Motor Cycle / Auto-rickshaw and 2 years’ experience in driving Motor Cycle / Auto-rickshaw</td>
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<tr>
<td></td>
<td></td>
<td>2. Knowledge of Motor Cycle / Auto-rickshaw mechanism.</td>
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<tr>
<td></td>
<td></td>
<td>3. Ability to read English and Hindi</td>
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<tr>
<td>Desirable:</td>
<td></td>
<td>Qualification 10th Pass</td>
</tr>
<tr>
<td>Essential:</td>
<td></td>
<td>i. Possession of a valid driving licence for Motor-Cycles/Autorickshaw</td>
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<tr>
<td></td>
<td></td>
<td>ii. Two years’ experience in driving Motor-cycle/Autorickshaw</td>
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<tr>
<td></td>
<td></td>
<td>iii. Knowledge of Motorcycle/Autorickshaw mechanism</td>
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<tr>
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<td></td>
<td>iv. Ability to read English and Hindi/Regional languages of the area in which the concerned organisation is situated.</td>
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<tr>
<td>Desireble:</td>
<td></td>
<td>(i) A pass in the 8th standard</td>
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<td></td>
<td></td>
<td>(ii) Experience as Home Guards/Civil Defence volunteers</td>
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<tr>
<td>S No</td>
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<td>No. of Posts</td>
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</tr>
<tr>
<td>1.</td>
<td>Inspector of Police</td>
<td>4</td>
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<tr>
<td>2.</td>
<td>UDC</td>
<td>1</td>
</tr>
<tr>
<td>3.</td>
<td>Staff Car Driver</td>
<td>2</td>
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<tr>
<td>4.</td>
<td>Cyber Expert (Jr. Sc. Officer)</td>
<td>1</td>
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</table>

**Experience as Home Guards/Civil Defence volunteers**

**Deputation:**

Officers under the Central/State Government or Central/State Police Organizations or Central Armed Police Forces including Central Forensic Science Laboratories, National Institute of Criminology and Forensic Science and Central Bureau of Investigation:

(a) (i) Holding analogous posts on regular basis in the parent cadre/department: or

(ii) With 2 years’ service in the level rendered after appointment thereto on regular basis in posts in the level-7 of the Pay Matrix or equivalent in parent cadre or department: or

(iii) With 6 years’ service in the level rendered after appointment thereto on regular basis in posts in the level-6 of the Pay Matrix or equivalent in parent cadre or department;

(b) Possessing the educational qualifications and experience.

**Essential:**

(i) BE / B. Tech in information technology from a recognized University; Or

MCA for recognized university. Or

Graduation in cyber forensic/cyber-crime investigation from recognized university.

(ii) Three years’ experience in imparting training in cyber related subjects.

**Desirable:**

Three years’ experience in Forensic examination of digital evidence from Central/State Forensic Science Laboratory.

- No. of posts may be increased or decreased.