

Government of India/Bharat Sarkar
Ministry of Home Affairs/Grih Mantralaya

New Delhi, the _____, 2016

Notification

G.S.R..... In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the post of Instructor/Faculty (Trg.), CAPT Bhopal in the Bureau of Police Research & Development, Ministry of Home Affairs, namely :-

1. **Short title and commencement.** - (i) These rules may be called the Ministry of Home Affairs, Instructor/Faculty (Trg.), CAPT Bhopal, Bureau of Police Research & Development, Recruitment Rules, 2016.

(ii) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of posts, Classification and Pay Level in the Pay Matrix.** – The number of the said posts, their classification and the Pay Level of the Pay Matrix attached thereto shall be as specified in Columns 2 to 4 of the Schedule hereto annexed.

3. **Method of recruitment, age limit, qualifications, etc.** – The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in Column 5 to 13 of the aforesaid Schedule.

4. **Disqualifications.** – No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post;

(c) provided that the Central Government may if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

5. **Power to relax.** – Where the Central Government is of opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with Union Public service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.** - Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

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Schedule

Name of post.	Number of post.	Classification.	Pay Level in the Pay Matrix	Whether Selection post or Non-selection post.
1.	2.	3.	4.	5.
Instructor/Faculty (Trg.)	10* (2016) *Subject to variation dependent on workload.	General Central Service Group 'A', Gazetted Non-Ministerial	Pay Level-10 in the Pay Matrix	Not applicable

Age limit for direct recruits.	Educational & other qualification required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
6.	7.	8.	9.
Not applicable.	Not applicable.	Not applicable.	Not applicable.

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Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies be filled by various methods.	In case of recruitment by promotion/deputation/absorption; level from which promotion/ deputation /absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
10.	11.	12.	13.
Deputation	<p>Deputation: Officer of the Central or State Police Organization: (a) Holding analogous post on regular service in the parent cadre or (i) With two-year regular service in the level-9 of the Pay Matrix in parent cadre/department; or (ii) With three year regular service in the level-8 of the Pay Matrix in the parent cadre/department; and (b) Possessing the following education qualification and experience: Essential: (i) Bachelor's degree from recognized university. (ii) Three years' experience in Central/State police training institute. Desirable: (iii) Experience in planning coordinating and organizing indoor & outdoor training of Police personnel. (iv) Working knowledge of Computer.</p>	Not applicable	Consultation with UPSC necessary while appointing an officer on deputation from the state government.

<p>Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies be filled by various methods.</p>	<p>In case of recruitment by promotion/deputation/ absorption; level from which promotion/ deputation /absorption to be made.</p>	<p>If a Departmental Promotion Committee exists, what is its composition.</p>	<p>Circumstances in which Union Public Service Commission to be consulted in making recruitment.</p>
10.	11.	12.	13.
	<p>Note-1. The period of deputation, including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Govt. shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be `Not exceeding 56 years as on the closing date of receipt of applications.</p> <p>Note-2. For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st Jan., 2006 (the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay or pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>		