

To

1. All the Secretaries Government of India, as per list attached.
2. All the Chief Secretaries/Administrators of States/UTs as per list attached.
3. All the Heads of CPOs//CAPFs.
4. All the DGP/IGP of States/UTs.
5. All the Universities/Research Institutes.
6. All the BPR&D outlying units.

दिनांक: Dated September ,2017

**Sub : Filling up the various posts in the BPR&D cadre..**

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Sir,

The Bureau of Police Research & Development is proposed to fill up the following posts in BPR&D cadre. The numbers of vacancies are subject to change.

S.No.	Name of the posts	No. of Post	Pay Scale	Post Filled on	Eligibility Condition	Place of Posting
1.	Principal Scientific Officer (Life Science))	1	PB-4 Rs.37400-67000/- plus Grade Pay Rs. 8700/-(Level in pay matrix -13)	On deputation basis	Annexure-1	New Delhi
2.	Principal Scientific Officer (Uniform & Accoutrement)	1	PB-4 Rs.37400-67000/- plus Grade Pay Rs. 8700/-(Level in pay matrix -13)	On deputation basis	Annexure-2	New Delhi
3.	Principal Scientific Officer (Ballistics/Explosives)	1	PB-4 Rs.37400-67000/- plus Grade Pay Rs. 8700/-(Level in pay matrix -13)	On deputation basis	Annexure-3	New Delhi
4.	Assistant Director (Legal)	1	PB-3 Rs.15,600-39,100/- plus Grade Pay Rs. 6600/- (Level in pay matrix -11)	On deputation/For Armed Forces Personnel: deputation/Re-employment basis	Annexure - 4	New Delhi
5.	Assistant Director	1	PB-3 Rs.15,600-39,100/- plus Grade Pay Rs. 6600/- (Level in pay matrix -11)	On deputation basis	Annexure-5	New Delhi
6.	Senior Scientific Officer(Life Science )	1	PB-3 Rs.15,600-39,100/- plus Grade Pay Rs. 6600/- (Level in pay matrix -11)	On deputation basis	Annexure-6	New Delhi
7.	Senior Scientific Officer (Building)	1	PB-3 Rs.15,600-39,100/- plus Grade Pay Rs. 6600/- (Level in pay matrix -11)	On deputation basis	Annexure-7	New Delhi
8.	Senior Scientific Officer (Uniform & accoutrement)	1	PB-3 Rs.15,600-39,100/- plus Grade Pay Rs. 6600/- (Level in pay matrix -11)	On deputation basis	Annexure-8	New Delhi
9.	Research Scientific Officer	4	PB-3 Rs.15,600-39100/- plus Grade Pay Rs. 5400/- (Level in pay matrix -10)	On deputation basis	Annexure-9	New Delhi

10.	Forensic Expert (JSO)	2	PB-2 Rs.9,300-34,800/- plus Grade Pay Rs. 4800/- (Level in pay matrix -8)	On deputation basis	Annexure-10	Ghaziabad and Jaipur
11.	Cyber Expert (JSO)	2	PB-2 Rs.9,300-34,800/- plus Grade Pay Rs. 4800/- (Level in pay matrix -8)	On deputation basis	Annexure-11	Ghaziabad and Jaipur
12.	Deputy Superintendent of Police	21	PB-2 Rs.9,300-34,800/- plus Grade Pay Rs. 4600/-(Level in pay matrix -7)	Composite Method (Deputation plus Promotion)	Annexure-12	New Delhi, Chandigarh , Hyderabad, Kolkata.
13.	Inspector of Police	19	PB-2 Rs.9300-34,800 plus Grade Pay Rs. 4,200/-) (Level in pay matrix -6)	Composite Method (Deputation plus Promotion)	Annexure-13	New Delhi, Chandigarh , Hyderabad, Kolkata, Jaipur, Ghaziabad
14.	Hindi Editor	1	PB-2 Rs.9,300-34,800/- plus Grade Pay Rs. 4600/-(Level in pay matrix -7)	On deputation basis	Annexure-14	New Delhi
15.	Sr. Scientific Assistant (Life Science)	1	PB-2 Rs.9300-34,800 plus Grade Pay Rs. 4,200/-) (Level in pay matrix -6)	On deputation basis	Annexure-15	New Delhi
16.	Sr. Scientific Assistant (Uniform & Accoutrement)	1	PB-2 Rs.9300-34,800 plus Grade Pay Rs. 4,200/-) (Level in pay matrix -6)	On deputation basis	Annexure-16	New Delhi
17.	Legal Assistant	1	PB-2 Rs.9300-34,800 plus Grade Pay Rs. 4,200/-) (Level in pay matrix -6)	On deputation basis/Deputation or Re-employment for Armed Forces Personnel.	Annexure-17	New Delhi
18.	Hindi Translator Grade-I	1	PB-2 Rs.9,300-34,800/- plus Grade Pay Rs. 4200/- (Level in pay matrix -6)	On deputation basis	Annexure-18	New Delhi
19.	Senior Investigator	1	PB-2 Rs.9,300-34,800/- plus Grade Pay Rs. 4200/- (Level in pay matrix -6)	On deputation basis	Annexure-19	New Delhi
20.	Hindi Translator	2	PB-2 Rs.9,300-34,800/- plus Grade Pay Rs. 4200/- (Level in pay matrix -6)	On deputation basis	Annexure-20	Ghaziabad & Jaipur
21.	Manager Grade-III	1	PB-1 Rs.5200-20,200/- plus Grade Pay Rs. 2000/-(Level in pay matrix -3)	On deputation basis	Annexure-21	New Delhi
22.	Clerk/Salesman	1	PB-1 Rs.5200-20,200/- plus Grade Pay Rs. 1900/- (Level in pay matrix -2)	On deputation basis	Annexure-22	New Delhi
23.	Halwai	1	PB-1 Rs.5200-20,200/- plus Grade Pay Rs. 2000/- (Level in pay matrix -3)	On deputation basis	Annexure-23	New Delhi

24.	Despatch Rider	3	PB-1 Rs. 5200-20,200/- plus Grade Pay Rs.1900/- (Level in pay matrix -2)	On deputation basis	Annexure-24	Ghaziabad Jaipur and New Delhi
25.	Staff Car Driver	12	PB-1 Rs. 5200-20,200/- plus Grade Pay Rs.1900/- (Level in pay matrix -2)	On deputation basis	Annexure-25	Chandigarh, Hyderabad, Kolkata, Ghaziabad, Jaipur and New Delhi
26.	Senior Scientific Assistant (Traffic & Transport)	1	PB-2 Rs.9300-34,800 plus Grade Pay Rs. 4,200/- (Level in pay matrix -6)	On deputation basis (including short term contract) /Deputation /Re-employment for Armed Forces Personnel.	Annexure-26	New Delhi
27.	Senior Scientific Assistant (Weapons)	1	PB-2 Rs.9300-34,800 plus Grade Pay Rs. 4,200/- (Level in pay matrix -6)	On deputation basis (including short term contract) /Deputation /Re-employment for Armed Forces Personnel.	Annexure-27	New Delhi
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2. The detailed eligibility conditions, experience are enclosed herewith. The maximum age limit for appointment by transfer on deputation shall be not exceed 56 years as on the closing date for receipt of application. The details including Prescribed Proforma and eligibility conditions etc. are also available on BPR&D website: [www.bprd.nic.in](http://www.bprd.nic.in). -“Administration Notices”.

3. It is requested that the applications of the suitable and willing officers may kindly be sent to the Director General, Bureau of Police Research & Development on the address indicated above within a period of 45 days from the date of issue of this letter.

4. The applications received after due date will **only be considered after examining the circumstances and reasons for delayed receipt of the same.**

Yours faithfully,

(Jagir Chand)  
Assistant Director (Adm.)

Encl: As above

1. Name of the post : **Principal Scientific Officer (Life Science Branch)**
2. Scale of Pay : **PB-4 Rs.37400-67000/- plus Grade Pay Rs. 8700/-  
(Level in pay matrix -13)**
3. Ministry / Department : **MHA / BPR&D**
4. Eligibility : **Deputation**

Officers of Central Government or Central Police Organisations or Central Armed Police Forces:

(a) (i) holding analogous posts on regular basis in the parent cadre/department;

OR

(ii) with five years service in the grade rendered after appointment thereto on regular basis in the posts in Pay Band-3 Rs.15600-39100 with Grade Pay Rs.7600 (Level in pay matrix 12) or equivalent in the parent cadre / department; Or

(iii) with ten years' service in the grade rendered after appointment thereto on regular basis in the posts in Pay Band-3 Rs.15600-39100 with Grade Pay Rs.6600 (Level in pay matrix 11) or equivalent in the parent cadre / department; And

(b) Possessing the following educational qualifications and experience:

**Essential:**

(i) Bachelor's Degree in science with Molecular Biology or Biochemistry or Zoology or Botany or Microbiology or Forensic Science as a subject from a recognized University.

(ii) Ten years' experience in examination of biological / serological / DNA evidence material in Central Police Organisations or in Central Armed Police Forces or in Central Government or in Armed Forces.

**Desirable:**

Master Degree in Molecular Biology or Biochemistry or Zoology or Botany or Microbiology or Forensic Science from a recognized University.

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(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications).

**Note:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1.1.2006 / the date from which the revised pay structure based on the 6<sup>th</sup> CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.

**Assistant Director (Admn.)**

1. Name of the post : **Principal Scientific Officer (Uniform & Accoutrement Branch)**
2. Scale of Pay : **PB-4 Rs.37400-67000/- plus Grade Pay Rs. 8700/- (Level in pay matrix -13)**
3. Ministry / Department : **MHA / BPR&D**
4. Eligibility : **Deputation**

Officers of Central Government or Central Police Organisations or Central Armed Police Forces:

(a) (i) holding analogous post on regular basis in the parent cadre/department;

OR

(ii) with five years service in the grade rendered after appointment thereto on regular basis in the posts in Pay Band-3 Rs.15600-39100 with Grade Pay Rs.7600 (Level in pay matrix 12) or equivalent in the parent cadre / department; Or

(iii) with ten years' service in the grade rendered after appointment thereto on regular basis in the posts in Pay Band-3 Rs.15600-39100 with Grade Pay Rs.6600 (Level in pay matrix 11) or equivalent in the parent cadre / department; And

(b) Possessing the following educational qualifications and experience:

**Essential:**

(i) Bachelor's Degree in Textile engineering or Textile Technology or Fashion Technology or Fashion Designing from a recognized University.

(ii) Ten years' experience in the field of textile technology and design or in research and development in Central Police Organisations or in Central Armed Police Forces or in Central Government or in Armed Forces.

**Desirable:**

(i) Master Degree in Textile Engineering or Textile Technology or Fashion Technology or Fashion Designing from a recognized University.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications).

**Note:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1.1.2006 / the date from which the revised pay structure based on the 6<sup>th</sup> CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.

**Assistant Director (Admn.)**

1. Name of the post : **Principal Scientific Officer (Ballistics / Explosives Branch)**
2. Scale of Pay : **PB-4 Rs.37400-67000/- plus Grade Pay Rs. 8700/- (Level in pay matrix -13)**
3. Ministry / Department : **MHA / BPR&D**
4. Eligibility : **Deputation**

Officers of Central Government or Central Police Organisations or Central Armed Police Forces:

(a) (i) holding analogous posts on regular basis in the parent cadre/department;

OR

(ii) with five years' service in the grade rendered after appointment thereto on regular basis in the posts in Pay Band-3 Rs.15600-39100 with Grade Pay Rs.7600 (Level in pay matrix -12) or equivalent in the parent cadre / department; Or

(iii) with ten years' service in the grade rendered after appointment thereto on regular basis in the posts in Pay Band-3 Rs.15600-39100 with Grade Pay Rs.6600 (Level in pay matrix -11) or equivalent in the parent cadre / department; And

(b) Possessing the following educational qualifications and experience:

**Essential:**

(i) Bachelor's Degree in Science with Physics or Chemistry or Mathematics or Forensic Science as a subject from a recognized University.

(ii) Ten years' experience in handling Ballistics / Explosives / Ammunition or in research and development in Central Police Organisations or in Central Armed Police Forces or in Central Government or in Armed Forces.

**Desirable:**

Master's Degree in Physics or Chemistry or Mathematics or Forensic Science from a recognized University.

**For Armed Forces Personnel – Deputation / Re-employment**

The Armed Forces personnel of the rank of Lieutenant Colonel or Colonel or equivalent who are due to retire or to be transferred to reserve within a period of one year and possessing the educational qualifications and experience prescribed for deputationists shall also be considered. If selected such officers will be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis. (Re-employment upto the age of superannuation with reference to civil posts).

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications).

**Note:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1.1.2006 / the date from which the revised pay structure based on the 6<sup>th</sup> CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.

5. **Responsibilities / duties Attached to the post of Principal Scientific Officer (Ballistics / Explosives Branch):-**

To keep itself abreast with the developments in the application of Science and Technology to Police Work in India and other countries and to study new procedures with a view to promote induction of appropriate equipment of techniques..

**Assistant Director (Admn.)**



1. Name of the post : **Assistant Director (Legal)**
2. Scale of Pay : PB-3 Rs. 15,600-39,100/- plus Grade Pay Rs. 6,600/- (Level in pay matrix -11)
3. Ministry / Department : Bureau of Police Research & Development, MHA
4. Eligibility : **Deputation**  
Officers under the Central Government/ State Governments/Union Territories including Central Police Organisations/State Police Organisation:-
  - (a) (i) Holding analogous post on regular basis in the parent cadre/department  
OR
  - (ii) with five years' service in the grade rendered after appointment thereto on regular basis in posts in PB-3 Rs.15,600-39,100 plus Grade Pay Rs. 5,400/- (Level in pay matrix -10) or equivalent in the parent cadre/department; and
  - (b) Possessing the following educational qualification and experience:-  
Bachelor's degree in Law from a recognised university.  
Three years' experience in legal work.

#### **Deputation or Re-employment for Armed Forces Personnel**

The Armed Forces Personnel of the rank of Captain or equivalent who are due to retire or to be transferred to reserve within a period of one year and possessing the educational qualification and experience prescribed for deputationists shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release from the Armed Forces. Thereafter they may be continued on re-employment terms. In case such eligible officers have been retired or have been transferred to reserve before the actual selection to the [post is made, their appointment will be on re-employment basis. (Re-employment upto the age of superannuation with reference to civil posts).

Note: For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer prior to 1.1.2006, the date from which the revised pay structure based on the sixth Central Pay commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay in to one grade with a common Grade Pay/Pay scale and where this benefit will extended only for the posts for which that Grade Pay/Pay scale in the normal replacement grade without any upgradation.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years. as on the closing date of receipt of applications)

5. Responsibilities / duties: Attached to the post of AD (Legal)
  - i) Study of inadequacy of existing laws and procedure.
  - ii) Legal scrutiny of proposal received from Ministries regarding new enactments relating to law and other matters.
  - iii) Taking up research projects on the subjects of criminal law and order.
  - iv) Examination of all reference relating to legal matters, building up of a date base containing information relating to latest developments in criminal law and criminal justice system.

**Assistant Director (Admn.)**

1. Name of the post : Assistant Director
2. Scale of Pay : PB-3 Rs.15,600-39,100 /- plus Grade Pay Rs. 6600/-  
(Level in pay matrix -11)
3. Ministry / Department : Bureau of Police Research & Development,  
New Delhi under BPR&D cadre
4. Eligibility : **Deputation**

Officers of Indian Police Service or State Police Services or Central Police Organisations or State Police Organisations holding analogous posts on a regular basis in the parent cadre or Department and Possessing a Bachelor's Degree from a recognized university.

**Note (1)** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1<sup>st</sup> January, 2006 or the date from which the revised pay structure based on the sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay or Pay Scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the posts for which that grade pay or pay scale is the normal replacement grade without any upgradation.

**Note (2)** Deputation of Indian Police Service Officer shall be regulated in terms of Indian Police Service Tenure Rules.

**Note (3)** Indian Police Service Officers shall draw pay and allowances as per Indian Police Service (Pay) Rules, 2007.

**Note (4)** The period of deputation including the period of deputation in another ex-cadre post in respect of Non-IPS officers, others, held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed four year. The maximum age limit for appointment by transfer on deputation (including short term contract) or transfer, shall be not exceeding 56 years as on the closing date of receipt of applications.

**Note (5)** The departmental officers in the feeder grade who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

5. **Responsibilities / duties Attached to the post of Assistant Director :-**

1. To assist the senior officers of Research & Training Division.
2. To work on selected Research Projects close bearing on police functioning.
3. To keep close liaison with senior police officers in the State Police Forces, Central Police Organizations and various ministries and other institutions.

4. To undertake field surveys for collecting field data, information and other material required for various studies.
  5. To interact with many senior police officers in the State Police Forces and Central Police Organizations to get their views on police functioning etc.
  6. To play an important role in organizing various conferences and seminars in different parts of the country to disseminate information and other material to the State Police Forces and Central Police Organizations about Crime trends, crime analysis, etc.
  7. To shoulder a heavy responsibility as the support service in the BPR&D is quite meager.
  8. Since BPR&D is an officer-oriented organization, unlike other Government Organizations, he is expected to show his own performance, individually and not collectively. Besides, undertaking the research and analytical work, based on field surveys, he also look after large amount of paper work in connection with references received from the Ministry of Home Affairs and the State Police Forces.
6. The terms of deputation in respect of other officers selected for appointment on deputation to Bureau of Police Research & Development Hqrs. shall be governed by Government of India, Ministry of Personnel, P.G. & Pensions (Department of Personnel & Training)'s Office Memorandum No. 2/29/91-Estt. (Pay-II) dated 5.1.1994 as amended from time to time.

**Assistant Director (Admn.)**

1. Name of the post : Senior Scientific Officer (Life Science Branch)
2. Scale of Pay : **PB-3 Rs.15600-39100/- plus Grade Pay Rs. 6600/-**  
**(Level in pay matrix -11)**
3. Ministry / Department : MHA, BPR&D
4. Eligibility : **Deputation**

Officers of Central Government or Central Police Organisations or Central Armed Police Force:

(a) (i) holding analogous post on regular basis in the parent cadre/department;

OR

(ii) With Five years' service in the grade rendered after appointment thereto on a regular basis in the posts in Pay Band-3 Rs. 15600-39100 with Grade Pay of Rs. 5400 (Level in pay matrix 10) or equivalent in the parent cadre/department; And

(b) Possessing the following educational qualifications and experience:

**Essential:**

(i) Bachelor's Degree in Science with Molecular Biology or Biochemistry or Zoology or Botany or Microbiology or Forensic Science as a subject from a recognized university.

(ii) Five years' experience in Examination of Biological/Serological/DNA evidence material in Central Police Organisations or in Central Government or in Armed Forces.

**Desirable:**

(i) Master's Degree in Molecular Biology or Biochemistry or Zoology or Botany or Microbiology or Forensic Science from a recognized university.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Center Government shall ordinarily not exceed four years. The maximum age limit for appointment by receipt of application).

**Note:** For purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1.1.2006/the date from which the revised pay structure based on the 6<sup>th</sup> CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding grade of the pay/pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.

**Assistant Director**

1. Name of the post : **Senior Scientific Officer (Building Branch)**
2. Scale of Pay : **Pay of PB-3 Rs.15600-39100/- plus Grade Pay Rs. 6600 (Level in pay matrix -11)**
3. Ministry / Department : **MHA/BPR&D**
4. Eligibility : **Deputation**

Officers of Central Government or Central Police Organisations or Central Armed Police Force:

(a) (i) holding analogous post on regular basis in the parent cadre/department;

OR

(ii) With Five years' service in the grade rendered after appointment thereto on a regular basis in the posts in Pay Band-3 Rs. 15600-39100 with Grade Pay of Rs. 5400 (Level in pay matrix 10) or equivalent in the parent cadre/department; And

(b) Possessing the following educational qualifications and experience:

**Essential:**

(i) Bachelor's Degree in Civil Engineering or a Bachelor's Degree in Architectural Planning or a Bachelor's Degree in Architectural Planning and Design or a Bachelor's Degree in Architecture from a recognized University.

(ii) Five years' research experience in construction of building/architectural planning in Central Police Force or Central Armed Police Force or Central Government or other construction projects sponsored by Central Government or in Armed Forces.

**Desirable:**

(i) Master's Degree in Civil Engineering or in architectural Planning and Design from a recognized University.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Center Government shall ordinarily not exceed four years. The maximum age limit for appointment by receipt of application).

**Note:** For purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1.1.2006/the date from which the revised pay structure based on the 6<sup>th</sup> CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding grade of the pay/pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.

**Assistant Director (Admn.)**

1. Name of the post : **Senior Scientific Officer  
(Uniform & Accoutrement)**
2. Scale of Pay : **PB-3 Rs.15600-39100/- plus Grade Pay Rs. 6600/-  
(Level in pay matrix -11)**
3. Ministry / Department : **MHA, BPR&D**
4. Eligibility : **Deputation**

Officers of Central Government or Central Police Organisations or Central Armed Police Forces:

(a) (i) holding analogous posts on regular basis in the parent cadre/department;

OR

(ii) With Five years' service in the grade rendered after appointment thereto on a regular basis in the posts in Pay Band-3 Rs. 15600-39100 with Grade Pay of Rs. 5400 (Level in pay matrix 10) or equivalent in the parent cadre/department;

And

(b) Possessing the following educational qualifications and experience:

**Essential:**

(i) Bachelor's Degree in Textiles Engineering or Textile Technology or Fashion Technology or Fashion Designing for a recognized University.

(ii) Five years' experience in the field of Textile Technology and Design or in Research and Development in Central Police Organisation or in Central Armed Police Forces or in Central Government or in Armed Forces :

**Desirable:**

Master's Degree in Textile Engineering or Textile Technology or Fashion Technology or Fashion Designing from a recognized University.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not exceed four years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications).

**Note:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1.1.2006/the date from which the revised pay structure based on the 6<sup>th</sup> CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.

1. Name of the post : **Research/ Scientific Officer**
2. Scale of Pay : **PB-3 Rs.15600-39100/- plus Grade Pay Rs. 5400/-  
(Level in pay matrix -10)**
3. Ministry / Department : Bureau of Police Research & Development,  
New Delhi under BPR&D cadre
4. Eligibility : **Deputation**

Officers of Central Government or Central Police Organizations or Central Armed Police Forces:

(a) (i) holding analogous posts on regular basis in the parent cadre/department;

OR

(ii) With Two years' service in the grade rendered after appointment thereto on a regular basis in the posts in Pay Band-2 Rs. 9300-34800 plus Grade Pay of Rs. 4800 (Level in pay matrix 8) or equivalent in the parent cadre/department;

OR

(ii) With three years' service in the grade rendered after appointment thereto on a regular basis in the posts in Pay Band-2 Rs. 9300-34800 plus Grade Pay of Rs. 4600 (Level in pay matrix 7) or equivalent in the parent cadre/department;

AND

(b) Possessing the following educational qualifications and experience:

**Essential:**

(i) Master's Degree in Sociology with specialization in Research methodology or Correctional Administration or Criminal Sociology or Sociology of Deviance from a recognized University;

OR

Master's Degree in Psychology with specialization in Criminal Psychology from a recognized University;

OR

Master's Degree in Criminology with specialization in Criminal Psychology from a recognized University;

OR

Master's Degree in Forensic Science from a recognized University.

OR

Master's Degree in Police Administration from a recognized University.

(II) Two year's experience in Research work in Central Government.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications).

**Note:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1.1.2006/the date from which the revised pay structure based on the 6<sup>th</sup> CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.

**Assistant Director (Adm)**

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ANNEXURE -10

1. Name of the post : Forensic Expert (Junior Scientific Officer)
2. Scale of Pay : **PB-2 Rs.9, 300-34,800/- plus Grade Pay Rs. 4800/-  
(Level in pay matrix -8)**
3. Ministry / Department : Central Detective Training School, Ghaziabad and Jaipur under BPR&D cadre.
4. Eligibility : **Deputation**

Officers of Central Government or Central Forensic Science Laboratories or Central Police Organisations or Central Armed Police Forces:

(a) (i) holding analogous posts on regular basis in the parent cadre/department;

OR

(ii) With two years' service in the grade rendered after appointment thereto on a regular basis in the posts in Pay Band-2 Rs. 9300-34800 plus Grade Pay of Rs. 4600 (Level in pay matrix 7) or equivalent in the parent cadre/department;

OR

(iii) With Six years' service in the grade rendered after appointment thereto on a regular basis in the posts in Pay Band-2 Rs. 9300-34800 plus Grade Pay of Rs. 4200 (Level in pay matrix 6) or equivalent in the parent cadre/department;

(b) Possessing the following educational qualifications and experience:

**Essential:**

- (i) Master's Degree in Forensic Science from a recognized University; and
- (ii) Three years' experience of analytical methods and research in the field of Forensic Science in Organisations under Central Government:

**Desirable:**

One years' experience of working in a Forensic science Laboratory.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications).

**Note:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1.1.2006/the date from which the revised pay structure based on the 6<sup>th</sup> CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.

5. **Responsibilities / duties Attached to the post of Forensic Experts :-**

The incumbent will design, organize and conduct the course on Forensic Science in addition to developing and updating training material for police trainees on the subject from time to time.

**Assistant Director (Adm)**



1. Name of the post : Cyber Expert (Junior Scientific Officer)
2. Scale of Pay : PB-2 Rs.9, 300-34,800/- plus Grade Pay Rs. 4800/-  
**(Level in pay matrix -8)**
3. Ministry / Department : Central Detective Training School, Ghaziabad and Jaipur under BPR&D cadre.
4. Eligibility : **Deputation**

Officers of Central Government or Central Police Organisations or Central Paramilitary Forces including Central Forensic Science Laboratories, National Institute of Criminology and Forensic Science and Central Bureau of Investigation:

(a) (i) holding analogous posts on regular basis in the parent cadre/department;

OR

(ii) With two years' service in the grade rendered after appointment thereto on a regular basis in the posts in Pay Band-2 Rs. 9300-34800 plus Grade Pay of Rs. 4600 (Level in pay matrix 7) or equivalent in the parent cadre/department;

OR

(iii) With Six years' service in the grade rendered after appointment thereto on a regular basis in the posts in Pay Band-2 Rs. 9300-34800 plus Grade Pay of Rs. 4200 (Level in pay matrix 6) or equivalent in the parent cadre/department;

(b) Possessing the following educational qualifications and experience:

**Essential:**

(i) M.SC (Physics) with specialization in Electronic from a recognized University;

One years' experience of working in a Forensic science Laboratory.

OR

B.E./B. Tech. in Electronics and Communication Engineering from a recognized University;

OR

B.E./B. Tech. in Computer Science from a recognized University; and

(i) Three years' research experience in any Central Government Office or Central Police Organizations or Central Paramilitary Forces.

**Desirable:**

Three years' Experience in a Central Forensic Science Laboratory.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications).

**Note:** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1.1.2006/the date from which the revised pay structure based on the 6<sup>th</sup> CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.

**5. Responsibilities / duties Attached to the post of Forensic Experts :-**

The incumbent will design, organize and conduct the course on Forensic Science in addition to developing and updating training material for police trainees on the subject from time to time in Central Detective Training Schools.

**Assistant Director (Adm)**

1. Name of the post : **Deputy Superintendent of Police**
2. Scale of pay : PB-2 Rs.9300- 34,800 plus Grade Pay Rs. 4,600/- (Level in pay matrix -7)
3. Ministry/Department : Bureau of Police Research & Development, MHA.
4. Eligibility : **Composite Method (Deputation plus Promotion)**
5. Following are the eligibility conditions:

(A) (i) Officers of the Central Police Organisations or State Police Organisations:-

(ii) holding analogous posts on regular basis in the parent cadre or department :  
or

(iii) with three years' service in the grade rendered after appointment thereto on regular basis in posts in the scale of pay PB-2 Rs.9300-34,800 plus Grade Pay Rs. 4,200/- (Level in pay matrix -6) or equivalent in the parent cadre or department : and

(B) Following educational qualifications and experience are also required:

(i) Bachelor's degree from a recognized university or equivalent.

(ii) Five years' experience in the field of recruitment and training, law and order management, modernization of police, community policing, personnel management, maintenance and analysis of crime records, use of technology in policing and welfare of police personnel.

(C) The Departmental **Inspector of Police** in the pay scale of PB-2 Rs.9300-34,800 plus Grade Pay Rs. 4,200/- (Level in pay matrix -6) with **three years' regular service** in the grade shall also be considered alongwith outsiders and in case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion. (The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion).

(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment on deputation shall be, not exceeding 56 years, as on the closing date of receipt of applications).

**6. Duties & Responsibilities :** Deputy Superintendent of Police while posted in different Central Detective Training Schools are entrusted with the jobs of imparting training to the trainees of State/Central Police Organisations. While posted at Bureau of Police Research & Development Hqrs. is required to attend all the correspondence relating to Police Administration and Organisation. To attend Parliament Questions relating to Police Information. To carry out research study on the subjects relating to police work, administration and organization. To publish study reports on the subjects relating to police work, administration and organization. To keep update information regarding various aspects of the police functioning. To help other researchers in collection of data. To carry out analysis of the collected data and prepare study report etc.

**Assistant Director (Admn.)**

STATEMENT OF TERMS APPLICABLE TO DEPUTY SUPERINTENDENT OF POLICE ON DEPUTATION BASIS FROM STATE GOVERNMENT POLICE DEPARTMENT TO THE BUREAU OF POLICE RESEARCH & DEVELOPMENT

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Period of Deputation	Not Exceeding 3 years.
Pay & Dearness Allowance	As admissible to the corresponding rank in his / their parent department. No special pay that may be admissible to certain branches of the State Police will be allowed. (He will only be allowed the option of drawing pay of the parent post plus training allowance as mentioned in the next para.)
Training Allowance	@ of 15% of basic drawn from time to time in the revised scale of pay subject to fulfillments of terms and conditions.
Clothing Allowances	At the rate of Rs.115/- per annum (for the period less than a year, the allowance will be paid on the prorata basis for completed month of service only).
House Rent Allowance	Will have the option either to get rent free unfurnished accommodation as admissible to equivalent rank in CID/SB/IB staff/Administration posted at same place, where such accommodation is not available, to claim house rent allowances in lieu thereof at the rate admissible to the CID/SB/IB staff of equivalent rank of the State/Administration posted at the same place. OR To draw house rent allowance as admissible to Central Government Employees in accordance with provisions of the Ministry of Finance office Memo. No. 11013/2/86-E.II-(P) dated 23.9.1986 as amended.
Conveyance Allowance	Conveyance allowance will be admissible in accordance with the Rules of the Central Government.
Other Allowance	All other allowances will be at Central Government rates. Wherever special local allowance, such as frontier allowance, remote locality allowance, winter allowance, heating concession, special Compensatory allowance etc. are sanctioned for the Central Govt. servants. This will be automatically made applicable to deputationist staff as well. None of the allowance other than dearness allowance and house rent allowance to which the staff would have been entitled to under parent Govt. but for their deputation, will be payable while on deputation, while change in the rates of pay, dearness allowance and house rent allowance, effected by the State Govt. will be automatically made applicable from the date on which they occur. Changes in the rates of the other allowance affected by the State Govt. will not affect the terms of deputation. Change in the rate of allowance (other than dearness allowance and house rent allowance) effected by the Central Govt. will however, be automatically made applicable from the date on which they occur.

Leave Admissibility and Leave Salary. : In the matter of earning of leave and drawal of leave salary, He/they will be governed by the rates of his/their parent Department.

“Incidence of pension and leave salary contribution”. Incidence of leave salary and pension should be regulated in accordance with provisions of Appendix 3 to the Accounts Code volume-I.

The Central Govt. will be liable to pay leave salary in respect of any disability incurred in and through the service under Central Govt. even though such disability manifesto itself after the termination of service under the Central Govt. if it is established beyond doubt that the disability has directly resulted from service under the Central Government. The leave salary change from such leave will be recovered from the Central Government.

The Central Government would be liable for payment of injury or family pension claim in case such claim become admissible resulting from service under the Central Government in accordance with the State Civil Services Rules.

“Incidence of Extra – ordinary Family pension and Gratuity”

The Central Govt. would bear the expenses of the extraordinary gratuity and family pension to be paid by the State Government to the Government servant on deputation to the Special Police establishment.

Medical Treatment : Shall be admissible as under the Central Services (Medical Attendance Rules 1944).

.....

1. Name of the post : **Inspector of Police**
2. Scale of pay : PB-2 Rs.9300-34,800 plus Grade Pay Rs. 4,200/- (Level in pay matrix -6)
3. Ministry/Department : Bureau of Police Research & Development, MHA.
4. Eligibility : Composite Method (Deputation plus Promotion)

1. Officers of the Central Police Organisations or State Police Organisations:-

- a) (i) holding analogous posts on regular basis in the parent cadre or department; or
- (ii) with three years' service in the grade rendered after appointment thereto on regular basis in the scale of pay of PB-2 Rs.9300-34,800 plus Grade Pay Rs. 4,200/- (Level in pay matrix -6) or equivalent in the parent cadre or department : or
- (iii) with six years' service in the grade rendered after appointment thereto on regular basis in posts in the scale of pay of PB-1 Rs.5200-20,200 plus Grade Pay Rs. 2800/- (Level in pay matrix -5) or equivalent in the parent cadre or department : and
- b) Possessing the following educational qualifications and experience:-
  - (i) Bachelor's degree from a recognized university or equivalent :
  - (ii) Three years' experience in the field of recruitment and training, law and order management, modernization of police, community policing, personnel management, maintenance and analysis of crime records, use of technology in policing and welfare of police personnel.

5. The Departmental Sub-Inspector in the pay scale of PB-1 Rs.5200-20,200 plus Grade Pay Rs. 2800/- (Level in pay matrix -5) with six years' regular service in the grade shall also be considered alongwith outsiders and in case he is selected for appointment to the post, the same shall be deemed to have been filled by promotion.

The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment on deputation shall be, not exceeding 56 years, as on the closing date of receipt of applications).

6. **Duties & Responsibilities :** Inspector of Police while posted in different Central Detective Training Schools are entrusted with the jobs of imparting training to the trainees of Central/State Police Organisations. While posted in Bureau of Police Research & Development Hqrs. is to assist in the collection of data and other material/information required carrying out various Research and Development projects. To carry out various surveys in the field to collect information/material relating to various crimes, crimes patters and crime trends etc. To assist Seminars and Workshops organized by Bureau of Police Research & Development from time to time. To assist in conducting trials with various arms, ammunition and other equipment procured from foreign countries and other agencies for trial and evaluation and Indian conditions for use by the police forces. To carry out other duties assigned by senior officers of the Bureau of Police Research & Development connected with various Research and Development projects and other activities of the Bureau of Police Research & Development.

**Assistant Director (Admn.)**

**STATEMENT OF TERMS APPLICABLE TO INSPECTOR OF POLICE ON DEPUTATION FROM STATE GOVERNMENT POLICE DEPARTMENT TO THE BUREAU OF POLICE RESEARCH & DEVELOPMENT**

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S/Shri ..... will be entitled to the following terms while on deputation to the Bureau of Police Research & Development as Inspector of Police/Instructor.

Period of Deputation : Not exceeding 3 years.

Pay & Dearness Allowance : As drawn by the applicant in his/her parent department admissible to the corresponding rank in his / their parent department. No special pay that may be admissible to certain branches of the State Police will be allowed.

Training Allowance only : @ of 15% of basic pay inclusive of special pay and deputation pay when posted in CDTs drawn from time to time in the revised scale of pay.

Clothing Allowances : At the rate of Rs.100/- per annum (for the period less than a year, the allowance will be paid on the prorata basis for completed month of service only).

House Rent Allowance : Will have the option either to get unfurnished accommodation as admissible to equivalent rank in CID/SB/IB staff of the State/ Administration posted at same place. Where such accommodation is not available, to claim house rent allowances in lieu thereof at the rate admissible to the CID/SB/IB staff of equivalent rank of the State/Administration posted at the same place.

OR

To draw house rent allowance as admissible to Central Government Employees in accordance with provisions of the Ministry of Finance office Memo. No. 11013/2/86-E.II-(P) dated 23.9.1986.

Conveyance Allowance : Conveyance allowance will be admissible in accordance with the Rules of the Central Government.

Other Allowance : All other allowances will be at Central Govt. rates but Central dearness allowance or Central House Rent Allowance will not be payable. Wherever special local allowance, remote local allowance winter allowance, heating concession special Compensatory allowance etc. are sanctioned for the Central Govt. servants, this will be automatically made applicable to deputationist staff as well. None of the allowance other than dearness allowance and house rent allowance to which the staff would have been entitled under parent Govt. but for their deputation, will be payable while deputation, While change in the rates of pay, dearness allowance and house rent allowance, effected by the State Govt. will be automatically made applicable from the date on which they occur changes in the rates of the other allowance effected by the State Govt. will not effect the terms of deputation. Change in the rate of allowance (other than dearness allowance and house rent allowance effected by the Central Govt. will however, be automatically made applicable from the date on which they occur.

:20:

Leave Admissibility and : In the matter of earning of leave and drawal of leave salary,  
Leave Salary. he/they will be governed by the rates of his/their parent  
Department.

“Incidence of pension and leave salary contribution”.

Incidence of leave salary and pension should be regulated in accordance with provisions of Appendix 3 to the Accounts Code volume-I.

The Central Govt. will be liable to pay leave salary in respect of any disability incurred in and through the service under Central Govt. even though such disability manifesto itself after the termination of service under the Central Govt. if it is established beyond doubt that the disability has directly resulted from service under the Central Government. The leave salary change from such leave will be recovered from the Central Government.

The Central Government would be liable for payment of injury or family pension claim in case such claim become admissible resulting from service under the Central Government in accordance with the State Civil Services Rules.

“Incidence of Extra – ordinary Family pension and Gratuity”

The Central Govt. would bear the expenses of the extraordinary gratuity and family pension to be paid by the State Government to the Government servant on deputation to the Special Police establishment.

Medical Treatment Shall be admissible as under the Central Services (Medical Attendance Rules 1944).

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1. Name of the post : **Editor Hindi**
2. Scale of pay : PB-2 Rs.9300-34,800 plus Grade Pay Rs. 4600/-  
**(Level in pay matrix -7)**
3. Ministry/Department : Bureau of Police Research & Development, MHA.
4. Eligibility : **On deputation basis**  
Officers under the Central Government :-
- (a) (i) holding analogous posts on regular basis;  
OR  
ii) With three (3) years' service in posts in the scale of pay of PB-2 Rs.9300-34,800 plus Grade Pay Rs. 4200/-) (Level in pay matrix 6) or equivalent;  
OR  
iii) With eight (8) years' service in posts in the scale of pay of PB-1 Rs.5200-20,200 plus Grade Pay Rs. 2800/-) (Level in pay matrix 5) or equivalent.
- (b) Possessing the following educational qualifications and experience:  
**Essential:**
- (i) Master's Degree of a recognized University or equivalent in Hindi with English as a subject at the Degree level.  
OR  
Master's Degree of a recognized University or equivalent in English with Hindi as a subject at the Degree level.  
OR  
Master's Degree of a recognized University or equivalent in any subject with Hindi and English as a subject at the Degree level.  
OR  
Master's Degree of a recognized University or equivalent in any subject with Hindi medium and English as a subject at the Degree level.
- (ii) 5 years' experience of terminological work in Hindi and /or Translation work from English to Hindi or vice – versa preferably of technical or scientific literature.  
OR  
5 years' experience of teaching, research, writing or journalism in Hindi.
- Desirable:**
- (i) Knowledge of Sanskrit and / or a modern Indian language.  
(ii) Administrative experience.  
(iii) Experience of organizing Hindi classes or workshop for noting and drafting.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by transfer on deputation (including short term contract)/transfer shall be not exceeding 56 years as on the closing date of the receipt of applications).



1. Name of the post : **Senior Scientific Assistant (Life Science Branch)**
2. Scale of Pay : **PB-2 Rs.9, 300-34,800/- plus Grade Pay Rs. 4200/- (likely to be revised) (Level in pay matrix -6)**
3. Ministry / Department : **Bureau of Police Research & Development, New Delhi under BPR&D cadre.**
4. Eligibility : **Deputation**

Officers of Central Government or Central Police Organisations or Central Armed Police Forces:

(a) (i) holding analogous post on regular basis in the parent cadre/department;

OR

(ii) With five years' service in the grade rendered after appointment thereto on a regular basis in the posts in Pay Band-2 Rs. 9300-34800 with Grade Pay of Rs. 4200 (Level in pay matrix 6) or equivalent in the parent cadre/department; And

(b) Possessing the following educational qualifications and experience:

**Essential:**

(i) Bachelor's Degree in Science with Molecular Biology or Biochemistry or Zoology or Botany or Microbiology or Forensic Science as a subject from a recognized University.

(ii) Two years' experience in examination of biological/ serological/ DNA evidence material in Central Police Organisations or in Central Armed Police Forces or in Central Government or Armed Forces.

**Desirable:**

Master's Degree in Molecular Biology or Biochemistry or Zoology or Botany or Microbiology or Forensic Science from a recognized University.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications).

**Assistant Director (Adm)**

**ANNEXURE -16**

1. Name of the post : **Senior Scientific Assistant (Uniform & Accountment Branch)**
2. Scale of Pay : **PB-2 Rs.9, 300-34,800/- plus Grade Pay Rs. 4200/- (likely to be revised) (Level in pay matrix -6)**
3. Ministry / Department : **Bureau of Police Research & Development, New Delhi under BPR&D cadre.**
4. Eligibility : **Deputation**

Officers of Central Government or Central Police Organisations or Central Armed Police Forces:

(a) (i) holding analogous post on regular basis in the parent cadre/department;

OR

(ii) With five years' service in the grade rendered after appointment thereto on a regular basis in the posts in Pay Band-2 Rs. 9300-34800 with Grade Pay of Rs. 4200 (Level in pay matrix 6) or equivalent in the parent cadre/department; And

(b) Possessing the following educational qualifications and experience:

**Essential:**

(i) Diploma in Textile Engineering or Textile Technology or Fashion Technology or Fashion Designing from a recognized University/Institution.

(ii) Two years' experience in the field of Textile Technology or in research and development in Central Police Organisations or in Central Armed Police Forces or in Central Government or Armed Forces.

**Desirable:**

Bachelor's Degree in Textile Engineering or Textile Technology or Fashion Technology or Fashion Designing from a recognized University/Institution.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications).

**Assistant Director (Admn.)**

1. Name of the post : **Legal Assistant**
2. Scale of Pay : PB-2 Rs.9300-34,800 plus Grade Pay  
Rs. 4,200/- (**Level in pay matrix -6**)
3. Ministry / Department : Bureau of Police Research & Development, MHA
4. Eligibility : **Deputation**  
Officers under the Central Government and State Governments:-
- (a) (i) Holding analogous post on regular basis in the parent cadre/department
- OR
- (ii) with six years' service in the grade rendered after appointment thereto on regular basis in posts in the scale of pay of PB-1 Rs.5200-20,200 plus Grade Pay Rs. 2800/- (Level in pay matrix 5) or equivalent in the parent cadre/department; and
- (b) Possessing the following educational qualification and experience:-  
Bachelor's degree in Law from a recognised university or equivalent,  
Two years' experience in legal work.

#### **Deputation or Re-employment for Armed Forces Personnel**

The Armed Forces Personnel of the rank of Junior Commissioned Officer or equivalent who are due to retire or to be transferred to reserve within a period of one year and possessing the educational qualification and experience prescribed for deputationists shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release from the Armed Forces. Thereafter they may be continued on re-employment terms. In case such eligible officers have been retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis. (Re-employment upto the age of superannuation with reference to civil posts).

Note: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1.1.2006 / the date from which revised pay structure based on the six Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay scale extended based on the recommendations of the Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale and where this benefit will extend only for the posts for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years. as on the closing date of receipt of applications)

1. Name of the post : **Hindi Translator Grade-I**
2. Scale of Pay : **PB-2 Rs.9300-34800/- plus Grade Pay Rs. 4200/-  
(Level in pay matrix -6)**
3. Ministry / Department : Bureau of Police Research & Development,  
New Delhi under BPR&D cadre
4. Eligibility : **Deputation**  
Officers under the Central Government:-
  - (a) holding analogous posts; or
  - (b) with 5 years service in posts in the scale of PB-1  
Rs.5200-20,200 + G.P. Rs.2800/- (Level in pay  
matrix 5) or equivalent and
  - (2) Possessing the educational qualification and experience etc.  
as under:-

**Essential**

    - (i) Master's degree of a recognised university or equivalent in  
Hindi with English as a subject at the degree level.  
OR  
Master's degree of a recognised university or equivalent in  
English with Hindi as a subject at the degree level.  
OR  
Master's degree of a recognised university or equivalent in  
any subject with Hindi and English as a subject at the  
Degree level.  
OR  
Master degree of a recognised University or equivalent in  
any subject with Hindi Medium and English as a subject at  
the degree level.
    - (ii) 3 year's experience of terminological work in Hindi and /or  
translation work from English to Hindi or vice versa  
preferably of technical or scientific literature.  
OR  
3 years experience of teaching, research , writing or  
journalism in Hindi.

**Desirable**

    - (I) Knowledge of Sanskrit and or a modern Indian  
Language.
    - (II) Administrative Experience.
    - (III) Experience of organising Hindi classes or  
workshops for noting and drafting.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications).

**ANNEXURE-19**

1. Name of the post : **Senior Investigator**
2. Scale of Pay : **PB-2 Rs.9300-34800/- plus Grade Pay Rs. 4200/-  
(Level in pay matrix -6)**
3. Ministry / Department : Bureau of Police Research & Development,  
New Delhi under BPR&D cadre
4. Eligibility : **Deputation**

From amongst officers of the Central Government and State Government.

(a) holding analogous posts on a regular basis in the parent cadre; or

(b) with six years service in the grade rendered after appointment thereto on a regular basis in posts in the scale of pay of Rs.4500-7000 (PB-1 Rs.5200-20,200/- G.P. 2800/-) (Level in pay matrix 5) **or equivalent in the parent cadre/department or**

(2) Possessing the educational qualification and experience etc. as under:-

**Essential**

- (i) Master's degree in social work or Sociology or Criminology of a recognized University or equivalent.
- (ii) Two years experience of collection, compilation analysis and interpretation of statistical data.

**Desirable**

'A' level diploma under department of Electronics approved computer course (DOEACC) programme.

**Assistant Director (Adm)**

1. Name of the post : Hindi Translator
2. Scale of pay : PB-2 Rs.9300-34,800 plus Grade Pay Rs. 4,200/-  
(Level in pay matrix -6)
3. Ministry/Department : BPR&D, New Delhi, Central Detectives Training Schools,  
Kolkata, Ghaziabad and Jaipur.
4. Eligibility : Transfer (absorption) basis

Officers of the Central Governments (including those working in the Bureau of Police Research & Development):-

(a)(i) Holding analogous posts; or

(ii) Post in the pay scale of PB-1 Rs.5200-20200 plus Grade Pay Rs.2400/- (Level in pay matrix -4) or equivalent with three years' regular service in the grade or

(iii) Posts in the pay scale of PB-1 Rs.5200-20200 plus Grade Pay Rs.1900/- (Level in pay matrix -2) or equivalent with five years' regular service in the grade, and

Possessing the educational qualification and experience etc. as under:-

Masters degree in Hindi and English as a subject at degree level or Master's degree in English and Hindi as a subject at degree level from a recognised university.

OR

Master's degree in any subject or any equivalent examination with Hindi and English as a subject at degree level from a recognised university.

OR

Master's degree or its equivalent examination with Hindi medium and English as a subject at degree level.

OR

Bachelor's degree of a recognised university, with Hindi and English as compulsory/elective subjects or either the two as medium of examination and the other as a compulsory/elective subject, plus a recognised diploma/certificate course in translation from Hindi to English and vice-versa or two years' experience of translation work from Hindi to English and vice-versa in Central/State Government Offices including Government of India Undertaking.

**Assistant Director (Adm)**

1. Name of the post : **Manager Grade-III**
2. Scale of Pay : **PB-1 Rs.5200-20,200/- plus Grade Pay Rs. 2000/-  
(Level in pay matrix -3)**
3. Ministry / Department : **Bureau of Police Research & Development, New Delhi.**
4. Eligibility : **Deputation**

Officers of the Central Government:-

- (i) Holding Analogous post on regular basis or
- (ii) Clerk/Salesman in the scale of pay PB-1 Rs.5200-20,200/- plus Grade Pay of Rs.1900/- (Level in pay matrix 2) with four years regular service in the grade.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central/State Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications).

**Assistant Director (Adm)**

1. Name of the post : **Clerk/Salesman**
2. Scale of Pay : **PB-1 Rs.5200-20,200/- plus Grade Pay Rs. 1900/-  
(Level in pay matrix -2)**
3. Ministry / Department : **Bureau of Police Research & Development, New Delhi.**
4. Eligibility : **Deputation**

Officers of the Central Government:-

- (i) Holding Analogous post on regular basis or
- (ii) Tea/Coffee Maker/Bearer with six years regular service in the grade of of pay PB-1 Rs.5200-20,200/- plus Grade Pay of Rs.1800/- (Level in pay matrix 1) and possessing the following qualification and experience:-
  - (a) Matriculate.
  - (b) Having one year's experience in the field.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central/State Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications).

**Assistant Director (Adm)**



:30:

**ANNEXURE - 23**

1. Name of the post : **Halwai**
2. Scale of Pay : **PB-1 Rs.5200-20,200/- plus Grade Pay Rs. 2000/-  
(Level in pay matrix -3)**
3. Ministry / Department : **Bureau of Police Research & Development, New Delhi.**
4. Eligibility : **Deputation**

Officers of the Central Government:-

- (i) Holding Analogous post on regular basis or
- (ii) Assistant Halwai/Cooks with at least 5 years regular service in the grade of pay PB-1 Rs.5200-20,200/- plus Grade Pay of Rs.1900/- (Level in pay matrix 2).

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central/State Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications).

**Assistant Director (Adm)**

1. Name of the post : **Despatch Rider**
2. Scale of Pay : **PB-1 Rs.5200-20,200/- plus Grade Pay Rs. 1900/-  
(Level in pay matrix -2)**
3. Ministry / Department : **Bureau of Police Research & Development, New Delhi.**
4. Eligibility : **Deputation**

From amongst regular Group 'D' employees in the Bureau of Police Research & Development cadre and Despatch Rider/ Group 'D' government servants who possesses the following qualification and experience:-

**Essential**

- (i) Possession of a valid driving licence for motor cycles/ Autorickshaw;
- (ii) Two years' experience in driving Motor Cycle/ Autorickshaw;
- (iii) Knowledge of Motor Cycle/ Autorickshaw mechanism (The incumbent should be able to remove minor defects in the vehicles).
- (iv) Ability to read English and Hindi/ regional Languages of the area in which the concerned organization is situated.

**Desirable**

- (i) 8<sup>th</sup> Class pass.
- (ii) Experience as Home Guards/ Civil Defence Volunteers.

(Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central/State Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications).

**Assistant Director (Adm)**

1. Name of the post : **Staff Car Driver**
2. Scale of pay : **PB-1 Rs. 5200-20,200/- plus Grade Pay Rs.1900/-  
(Level in pay matrix -2)**
3. Ministry/Department : **Bureau of Police Research & Development,**  
/Ministry of Home Affairs
4. Eligibility : **By Deputation**  
  
Persons holding similar or analogous posts under the  
Central or State Government.

**Assistant Director (Adm)**

1. Name of the post : **Senior Scientific Assistant (Traffic & Transport)**
2. Scale of Pay : **PB-2 Rs.9, 300-34,800/- plus Grade Pay Rs. 4200/- (likely to be revised) (Level in pay matrix -6)**
3. Ministry / Department : **Bureau of Police Research & Development, New Delhi under BPR&D cadre.**
4. Eligibility : **Deputation (including short term contract)**

Officer under the Central Government /State Government/Union Territories/Universities/recognized Research Institutions/ Autonomous Organisations-

(a) (i) holding analogous posts on regular basis in the parent cadre/department, or

(ii) with three years' service in the grade rendered after appointment thereto on regular basis in the scale of pay of PB-2 Rs.9300-34,800 plus Grade Pay Rs. 4200/- (Level in pay matrix 6) (in Central Government pre-revised pay scale Rs. 5000-8000/- and in respect of State Government, other organisation etc.) or equivalent in the parent cadre or department;

OR

(iii) with six years' service in the grade rendered after appointment thereto on regular basis in the scale of pay of PB-1 Rs.5200-20,200 plus Grade Pay Rs. 2800/- (Level in pay matrix 5) (in Central Government pre-revised pay scale Rs. 4500-7000/- and in respect of State Government, other organisation etc.) or equivalent in the parent cadre or department; and

OR

(iii) with ten years' service in the grade rendered after appointment thereto on regular basis in the scale of pay of PB-1 Rs.5200-20,200 plus Grade Pay Rs. 2400/- (Level in pay matrix 4) (in Central Government pre-revised pay scale Rs. 4000-6000/- and in respect of State Government, other organisation etc.) or equivalent in the parent cadre or department; and

(b) Possessing Educational Qualification and Experience:

**Essential**

Bachelor's degree in Mechanical Engineering from a recognized university/ institute or equivalent;

OR

Bachelor's degree in Automobile Engineering from a recognized university/institute or equivalent;

OR

Bachelor's degree in Transportation Engineering from a recognized university/ institute or equivalent.

### **Deputation or Re-employment for Armed Forces Personnel**

The Armed Forces Personnel of the rank of Junior Commissioned Officer or equivalent who are due to retire or to be transferred to reserve within a period of one year and possessing the educational qualification and experience prescribed for deputationists shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release from the Armed Forces. Thereafter they may be continued on re-employment terms. In case such eligible officers have been retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis. (Re-employment upto the age of superannuation with reference to civil posts).

(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily be not exceeding three years. The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 year as on the closing date of receipt of applications)

**Assistant Director (Adm)**

1. Name of the post : Senior Scientific Assistant (Weapons)
2. Scale of Pay : **PB-2 Rs.9, 300-34,800/- plus Grade Pay Rs. 4200/-  
(Level in pay matrix -6)**
3. Eligibility : **Deputation (including short term contract)**  
Officers under the Central/State  
Government /Union Territories /recognised Research  
Institutions/Autonomous Organisations.
- (a) (i) Holding analogous posts on regular basis in the parent cadre or department;  
OR  
(ii) with three years' service in the grade rendered after appointment thereto on regular basis in the scale of pay of PB-2 Rs.9300-34,800 plus Grade Pay Rs. 4200/- (Level in pay matrix 6) (in Central Government pre-revised pay scale Rs. 5000-8000/- and in respect of State Government, other organisation etc.) or equivalent in the parent cadre or department;  
OR  
(iii) with six years' service in the grade rendered after appointment thereto on regular basis in the scale of pay of PB-1 Rs.5200-20,200 plus Grade Pay Rs. 2800/- (Level in pay matrix 5) (in Central Government pre-revised pay scale Rs. 4500-7000/- and in respect of State Government, other organisation etc.) or equivalent in the parent cadre or department; and  
OR  
(iv) with ten years' service in the grade rendered after appointment thereto on regular basis in the scale of pay of PB-1 Rs.5200-20,200 plus Grade Pay Rs. 2400/- (Level in pay matrix 4) (in Central Government pre-revised pay scale Rs. 4000-6000/- and in respect of State Government, other organisation etc.) or equivalent in the parent cadre or department; and
- (b) Possessing Educational Qualification and Experience:
- Essential**
- (i) Master's degree in applied Physics from a recognised University or equivalent.  
OR  
(ii) Bachelor's degree in Mechanical Engineering from a recognized university/institute or equivalent.
- Desirable**
- Two years experience in the field of designing weapons or in the manufacture of tear gas devices/explosives/firearms/ammunitions.

### **Deputation or Re-employment for Armed Forces Personnel**

The Armed Forces Personnel of the rank of Junior Commissioned Officer or equivalent who are due to retire or to be transferred to reserve within a period of one year and possessing the educational qualification and experience prescribed for deputationists shall also be considered. If selected, such officers will be given deputation terms upto the date on which they are due for release from the Armed Forces. Thereafter they may be continued on re-employment terms. In case such eligible officers have been retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis. (Re-employment upto the age of superannuation with reference to civil posts).

(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily be not exceeding three years. The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 year as on the closing date of receipt of applications)

**Assistant Director (Adm)**

**Application for appointment to the post of -----**  
-----  
-----

1. Name and Address :  
(in Block letters)
2. Date of Birth :  
(in Christian era)
3. Date of retirement under Central/State Govt. Rules :
4. Educational Qualification :
5. Whether Education and other qualification required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same.)

	Qualification/Experience Required	Qualification /Experience possessed by the officer
Essential	(1)	
	(2)	
	(3)	
Desired	(1)	
	(2)	

6. Please State clearly whether in the light of entries made by you above, you meet the requirement of the post.
7. Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature. If the space below is in sufficient.

S.No.	Name of office/Department	Name of the post	From	To	Scale of pay and Basic Pay	Nature of Duties (in detail)



8. Nature of present employment i.e. Ad-hoc or Temporary or Quasi Permanent or Permanent.
9. In case the present employment is held on deputation/contract basis please state:-
  - (a) The date of initial appointment.
  - (b) Period of appointment on deputation/contract.
  - © Name of the parent office/organization to which you belong.
10. Additional details about present employment  
  
Please state whether working under (indicate the name of your employer against the relevant column.)
  - (a) Central Govt.
  - (b) State Govt.
  - © Autonomous Organisation
  - (d) Government Undertaking
  - (e) Universities
  - (f) Other.
11. Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade.
12. Are you in Revised Scale of pay ? If yes, give the date from which the revision took place and also indicate the pre-revised scale.
13. Total emoluments per month now drawn.
14. Additional information, if any, which you would like to mention in support of your suitability for the post.  
  
This among other things may provide information with regard to:-
  - (i) Additional Academic qualifications.
  - (ii) Professional training and
  - (iii) Work experience over and above prescribed in the vacancy circular/advertisement  
(Note: Enclose a separate sheet, if the space is insufficient)

- 15 Please state whether you are applying for deputation (ISTC)/Absorption/Re-employment basis. (Officers under Central/State Governments are only eligible for “ Absorption”. Candidates of Non-Government Organisations are eligible only for short term contract)
- 16 Whether belongs to SC/ST/OBC.
17. Remarks (The candidates may be indicate information with regard to
- (i) Research publications and reports and special projects.
  - (ii) Awards/Scholarship/Official Appreciation
  - (iii) Affiliation with the professional bodies/institutions/societies and
  - (iv) Any other information.
- (Note: Enclose a separate sheet if the space is insufficient) .

I have carefully gone through the vacancy circular/advertisement and I am well aware that the Curriculum Vitae duly supported by documents submitted by me will also be assessed by Selection Committee at the time of selection for the post.

( Signature of the applicant)  
Address  
Telephone No.  
Mobile No.

Countersigned

---

(Employer with Seal)

Certificate to given by Head of Office of the applicant:

1. It is certified that the particulars furnished by the officer are correct.
2. It is certified that no disciplinary/vigilance case is pending or contemplated against the applicant and he/she is clear from the vigilance angle.
3. His/Her integrity is certified.
4. It is certified that no major or minor penalties have been imposed on the officer during the last 10 years.
5. His/Her complete ACRs dossier/Attested photo copies of the ACRs (on each page) by an officer of the rank of Under Secretary to the Govt. of India are enclosed.
6. It is certified that no court case is pending against the applicant.
7. It is certificate that officer, if selected, will be relieved immediately to join the post.

(Head of Office)  
Name:  
Telephone No.  
Fax No.  
With office Seal