
BPR&D



WALK IN INTERVIEW FOR ENGAGEMENT OF RETIRED GOVERNMENT SERVANTS IN BPR&D ON CONTRACTUAL BASIS (www.bprd.nic.in)

Bureau of Police Research & Development (BPR&D), Ministry of Home Affairs, Govt. of India invites retired Central/States Government servants for walk in interview for engagement against 40 posts (may vary) of various ranks on purely contract basis for a period upto 10th August, 2018 (extendable) or till attaining the age of 65 years or till regular incumbents join whichever is earlier. Proforma for application, details of post, eligibility criteria, emoluments, selection procedure, date and location of interview, and other terms and conditions etc. are available on BPR&D website: www.bprd.nic.in.

(Kamal Yadav)
Assistant Director (Estt.)

Dated:.....Dec., 2017

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WALK IN INTERVIEW FOR ENGAGEMENT OF RETIRED GOVERNMENT SERVANTS IN BPR&D ON CONTRACTUAL BASIS (www.bprd.nic.in)

Bureau of Police Research & Development (BPR&D) invites retired government servants for walk in interview (**No application is required to be sent**). Following posts are to be filled up on purely contract basis for a period upto 10th August, 2018 (extendable) or till attaining the age 65 years or till regular incumbent joins whichever is earlier.

Posts located at BPR&D HQr.

S. No.	Name of the posts	No. of posts	Scale of Pay	Date & Venue of interview
1.	Pr. Scientific Officer	4	37400-67000+8700	18/12/2017 at BPR&D HQrs., NH-8, Near SSB Office, Mahipalpur, New Delhi.
2.	Senior Scientific Officer	3	15600-39100+6600	
3.	Research/Scientific Officer	4	15600-39100+5400	
4.	Assistant Library and Information Officer/Lib. Officer	2	9300-34800+4600	
5.	Senior Scientific Assistant	3	9300-34800+4200	
6.	Sr. PS	1	9300-34800+4600	
7.	Computer Operator	1	9300-34800+4200	
8.	Library Assistant	1	5200-20200+1900	
	Total	19		

Posts located at Central Detective Training School, Ghaziabad and Jaipur

S No	Designation Posts	No. of Posts	Location of Posts	Pay Scale	Date & Venue of interview
1.	DySP/Instructor	17	Ghaziabad, Jaipur	9300-34800+5400	18/12/2017 at BPR&D HQrs., NH-8, Near SSB Office, Mahipalpur, New Delhi.
2.	Cyber Expert (JSO)	2	Ghaziabad, Jaipur	9300-34800+4800	
3.	Forensic Expert (JSO)	2	Ghaziabad, Jaipur	9300-34800+4800	
	Total	21			

Eligibility: As per Annexure – II

Emoluments: Last pay drawn minus pension plus admissible rate of DA on the date of engagement. The remuneration fixed will not be changed despite change in the DA rates. Grade pay of contractual post only shall be added, irrespective of the grade pay which the official had drawing at the time of retirement.

Selection Procedure: Selection will be made by Selection Committee through walk-in-interview from **10 AM** as per dates and venue mentioned above. Candidates should **report at 9 AM** at this Hqrs. for registration and verification of documents. Please bring filled in proforma given in Annexure – I along with requisite original documents and their attested copies, listed below on the scheduled date at the **venue.** (i) Pension Payment Order (PPO) (ii) Date of Birth Certificate (iii) Service certificate (iv) Certificates of Educational qualification and (v) Copy of identity card issued by the department on retirement. (vi) Medical fitness certificate.

**Application for the Post to be filled up on
Contract basis in BPR&D**

Name of the Post applied for: _____ **(Photograph)**

1. Name and Address in Block letters: _____

2. Date of Birth (in Christian era) : _____

3. Date of retirement under Central/
State Government rules: _____

4. Educational Qualification: _____

5. Whether Educational and other Qualifications required for the post are satisfied (If any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same) Qualifications/ Experience required Qualifications/Experience possessed by the officer

(a)

(b)

(c)

6. Please state clearly whether in the light of entries made by you above, you meet the requirements of the post : _____

7. Details of employment, in chronological order. (Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient)

(a) Name of the office/institution/organization _____

(b) Post held- (from _____ to) _____

(c) Scale of Pay and basic pay _____

(d) Nature of duties _____

8. Nature of present employment, ie.,
adhoc or temporary or permanent : _____

9. In case of the present employment is
held on contract basis, please state:-

(a) The date of initial appointment: _____

(b) Period of appointment on Contract _____

(c) Name of the parent office/organization to which you belong : _____

10. Additional details about present employment: _____
Please state whether working under:-

(a) Central Government _____

(b) State Government _____

(c) Autonomous organizations _____

(d) Government Undertakings _____

(e) Universities _____

11. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale: _____

12. Total emoluments as per month now drawn: _____

13. Additional information, if any, which you would like to mention in support to your suitability for the post. Enclose a separate sheet, if the space is insufficient: _____

14. Whether belongs to SC/ST: _____

15. Remarks, if any _____

Signature of the Candidate

Address _____

Telephone/Cell _____

E-mail ID: _____

Date : _____

Note: A character certificate from a Gazetted Officer or a Member of Parliament or a Member of Legislative Assembly or Principal or Head of the Department of the Institute the candidate attended last should also accompany the application.

Procedure and Guidelines for engagement of persons on contract basis In Bureau of Police Research and Development

The scheme of engagement of persons on contractual basis in BPR&D shall be regulated as per the following guidelines:-

General Conditions:

- a. Person (s) would be engaged for a fixed period and providing high quality services to the BPR&D and for attending to **specific and time-bound jobs**. Professionals with requisite qualifications and retired government employees with relevant experience as prescribed would be hired.
- b. The contractual appointment of persons would be initially for a period as mentioned in the advertisement for each post and extension decided as per requirement of time frame. The contractual appointment of Consultants would be on full-time basis.
- c. The educational qualification and remuneration to be paid are given in Annexure-II. The persons so appointed on contract basis shall not be entitled to any allowance.
- d. Maximum age for holding contractual appointment to the respective posts in BPR&D shall be upto 10/8/2018 or attaining the age of 65 years or till regular incumbent join whichever is earlier.
- e. Drawal of pension:- A retired Government Official appointed shall continue to draw pension and the dearness relief on pension during the period of his appointment in BPR&D. The appointment will not be considered as a case of re-employment.
- f. Person shall be eligible for 8 days' leave in a calendar year on pro-rata basis to be sanctioned by the Head of Office. The Women candidates will, however, be eligible for maternity leave with remuneration for a period not exceeding one month during the tenure.
- g. Therefore, a contractual person shall not draw any remuneration in case of his/her absence beyond 8 days in Year (calculate on a pro-rata basis). Also un-availed leave in a calendar year cannot be carried forward to next calendar year. Then Authority would be free to terminate the services in case of absence of a person by more than 15 days beyond the entitled leave in a calendar year.
- h. No TA/DA shall be admissible for joining the appointment on contractual basis.

2. **Mode of Selection:** The selection of candidates in each category will be made through interview. The interview will be organized by BPR&D through a Committee of Officers to be constituted with the approval of the Director General, BPR&D.

3. **Conditions of award:**

- (a) The contractual persons will be attached to BPR&D HQrs located in New Delhi or its outlying units located at different stations in the country.
- (b) The duties to be given to the contractual persons will be decided by the competent authority, BPR&D.

4. **Termination**

- (a) The Contractual appointment of persons is of a temporary nature and the appointment can be terminated at any time by the competent authority, BPR&D without assigning any reason.
- (b) The competent authority reserves the right for any amendment, cancellation and change in this advertisement in whole or part thereof without assigning any reason.

Eligibility Criteria for Posts located at BPR&D Hqrs

S. No.	Name of the posts	Scale of Pay	Eligibility Criteria
1.	Pr. Scientific Officer	37400-67000+8700	<p>Central /state Government retired officers holding analogous post at the time of retirement with five years' experience in the relevant field having the following qualification:</p> <p>(i)PSO (Life Science) – Bachelor's Degree in Science with Molecular Biology of Biochemistry or Forensic Science as a subject from a recognized University.</p> <p>(ii)PSO (Uniform & Accoutrement)- Bachelor's Degree in Textile Engineering or Textile Technology or Fashion Technology or Fashion Designing.</p> <p>(iii)PSO (Electronic)- Bachelor's Degree in Electronic or Communication engineering from a recognized University.</p> <p>(vi)PSO (Ballistics/Explosives)- Bachelor's Degree in Science with Physics or Chemistry or Mathematics or Forensic Science as a subject from a recognized University.</p>
2	Senior Scientific Officer	15600-39100+6600	<p>Holding analogous post at the time of retirement with five years' experience in the relevant field having the following qualification:.</p> <p>(i) SSO (Uniform & Accoutrement)– Bachelor's Degree in Textile Engineering or Textile Technology or Fashion Technology or Fashion Designing.</p> <p>(ii)SSO (Life Sciences)– Bachelor's Degree in Science with Molecular Biology or Bio-Chemistry or Zoology or botany or Microbiology or Forensic Science.</p> <p>(iii)SSO (Electronics)– Bachelor's Degree in Electronics or in Communication Engineering.</p>

3	Research/ Scientific Officer	15600- 39100+5400	Officers of Central Government or Central Police Organization or Central Armed Police Forces holding analogous post at the time of retirement and having the following qualification: (i)Scientific Officer(4 posts of GP Rs. 5400/-):- Master's degree in Sociology with specialization in Research methodology or Correctional Administration or Criminal Sociology or Sociology of Deviance from a recognized University; or Master's Degree in Psychology with specialization in Criminal Psychology from a recognized University or Master's Degree in Criminology with specialization in Criminal Psychology from a recognized University; or Master's Degree in Forensic science from a recognized University; or Master's Degree in Police Administration from recognized University.
4	ALIO / Library Officer	9300- 34800+4600	Central/State Govt. retired officers holding analogous post at the time of retirement with 5 years' of regular service in the post and possessing Bachlor's degree in Lib. Science or Lib. & Information Science of a recognized institute and 02 years experience in a Library.
5	Senior Scientific Assistant	9300- 34800+4200	Holding analogous post at the time of retirement with five years' experience in the relevant field having the following qualification: (i) SSA (Uniform & Accoutrement) - Diploma in Textile Engineering or Textile Technology or Fashion Technology or Fashion Designing (ii)SSA (Life Sciences) – Bachelor Degree in Molecular Biology or Bio-Chemistry or Zoology or Botany or Micro Biology or Forensic Science or any other Life Sciences. (iii) SSA (Building & Design) –Bachelor's Degree in Civil Engineering or Architectural Planning and Design from a recognized University.
6	Sr. PS	9300- 34800+4600	Central/State Govt. retired officers holding analogous post at the time of retirement with 5 years' of regular service in the post and possessing following skill test norms:- i) Dictation in English 100 w.p.m. & typing speed of English on computer @ 35 w.p.m.
7	Computer Operator	9300- 34800+4200	Officials of Central/State Government holding analogous post at the time of retirement with following educational qualifications and experience : (a) Bachelor's degree from recognized University (b) Diploma in computer application from a recognized University/institution (c) Two years' experience in computer application in Govt. Institution.
8	Library Assistant	5200- 20200+1900	Retired Central/State Government servant holding analogous post at the time of retirement having Senior School Certificate (10 + 2 Pass) with certificate in Library Science from a recognized institute.

Eligibility Criteria for Posts located at CDTS , Ghaziabad and Jaipur

S. No.	Name of the posts	Scale of Pay	Eligibility Criteria
1.	Dy./SP/Instructor	9300-34800+5400	<p>Officer of the Central Police Organization/ State police organizations Holding Analogous posts at the time of retirement and Possessing the following educational qualifications and experience:-</p> <ul style="list-style-type: none"> (i) Bachelor's degree from a recognized university and equivalent. (ii) Five years' experience in the field of recruitment and training or law and order management of modernization or maintenance and analysis of crime records or use of technology in policing and welfare of Police personnel.
2.	Cyber Expert (JSO)	9300-34800+4800	<p>Officers of Central Government or Central Police Organizations or Central Para Military Forces including Forensic Science Laboratories, National Institute of Criminology and Forensic Science and Central Bureau of Investigation Holding analogous post at the time of retirement and possessing the following educational qualification and experience:-</p> <ul style="list-style-type: none"> (i) M.Sc. (Physics) with specialization in Electronics from a recognized University or B.E/B. Tech. in Electronics and communication engineering of B.E/B.Tech in Computer Science; and (ii) Three years' research experience in any Central Government office or Central Police Organization of Central Para Military Forces.
3.	Forensic Expert (JSO)	9300-34800+4800	<p>Officers of Central Government or Central Forensic Science Laboratories or Central Police Organization or Central Para Military Forces Holding analogous post at the time of retirement and possessing the following educational qualification and experience:-</p> <ul style="list-style-type: none"> (i) Master's Degree in Forensic Science from a recognized University ; and (ii) Three year's research experience of analytical methods and research in the field of Forensic Science in Organizations under Central Government.

