



## New Union Home Secretary

Shri Madhukar Gupta is the new Union Home Secretary. He succeeds Shri V.K. Duggal.

An IAS Officer of 1971 batch from the Uttarakhand cadre, Shri Gupta's posting prior to joining his current assignment was Secretary, Youth Affairs and Sports in Government of India.

Shri Gupta has had strong innings in the Home Ministry as Joint Secretary, in-charge of Jammu & Kashmir from 1992-1997.



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### Takes Over

The BPR&D is privileged to see Mr. Madhukar Gupta, son of Dr. Anand Swarup Gupta, an Indian Police Officer and most illustrious first Director of BPR&D and author of many books on police as the Union Home Secretary .

## BPR&D ANNOUNCES

### 2<sup>nd</sup> Colloquium

13 - 16 November 2007  
in Delhi on



“Respecting & Recognizing  
Police Authors”

### 38th All India Police Science Congress

in August 2007  
at Jaipur, Rajasthan on

1. Vision for Police 2020
2. Indian Police in comparison with Developing Countries

## BPR&D Reaches Out



Director Training Mr. Rakesh Jaruhar addressing Delegates from Thailand 29.03.07



DD (Res) Mr. Sanjay Baniwal with Police Officers from Mauritius at TISS Mumbai



BPR&D Officers reached out to Police Officers from other countries:

1. Mauritius - Police Reforms
2. Thailand - Indian Police System
3. US, UN - Anti Human Trafficking
4. Myanmar
5. Maldives
6. Bhutan
7. Seychelles
8. Nepal

} Police Training

Other Courses organized by BPR&D:

1. Replication of US courses on Post Blast Investigation, VIP Protection, Crisis Response
2. TOT courses in Italy, West Bengal and UP. etc

### Snippets

- Dr. Kiran Bedi, DG BPR&D interacted with the Trainees of "Advanced Course on Scientific Investigation" in CDTS Hyderabad on 8-03-2007.
- Dr. T Chakraborty, AD attended 30th All India and 1st International Criminology Conference in University of Kolkata held on 23-25.02.07.
- Dr. BV Trivedi, AD BPR&D inaugurated VIC for Prison Officers on "**Best Prison practices**" at Raipur on 23.03.07.
- Shri Rajesh Kumar IPS and Dr. Dhani Ram and Dr. Ravi Ambast of BPRD attended workshop on Delivery of Justice Reforms in Police Stations and Emerging Best Practices at Jaipur on 10.3.07

R. Jaruhar: We have to train for counter insurgency

Mr Jaruhar has visited this training. Already 203 personnel from Bihar and Jharkhand Police have been trained under this scheme. These officials are trained in ambush-counter ambush movement in jungle, Road Opening night petrol firing, working in buddy formations etc. BPR&D took initiative to organize

For Upcoming courses by BPR&D visit [www.bprd.gov.in](http://www.bprd.gov.in)

### A Course on Juvenile Delinquency and Justice

Dr. Dhani Ram SO (Trg) day training module on Juvenile Delinquency. It also offers a questionnaire to assess your understanding of the subject. The aim of the package is to equip the trainees with such skills, which are required in handling of juvenile delinquents. The entire text is available on [www.bprd.gov.in](http://www.bprd.gov.in)

The entire package offers a 5

## MoU with Universities for Actionable Research in policing

The first conference of Registrars of various universities was held at BPR&D on 31/1/2007. The conference was held to work out details of memorandum of understanding to be signed between each university and BPR&D to facilitate ACTION BASED RESEARCH. It would require universities to prioritize the research on Police/Prison issues by their students and researchers. It would be ensured by each university that such research projects are effectively supervised by their expert faculty. BPR&D on the other hand would be required to provide financial, logistic and accessibility to data etc. support on case to case basis. The aim would be to provide fellowship (PhDs), Pilot Studies, Short Term Research Studies and Research Projects. On behalf of BPR&D Shri.R.C.Arora Director (R&D) has signed these MoUs with the Universities.

### MoUs Signed with:

1. University of Madras,
2. Jamia Hamdard University,
3. Dr. Harisingh Gaur University, Sagar, Madhya Pradesh
4. Tata Institute of Social



Registrars and BPR&D Officials, 31 Jan 2007

Sciences, Mumbai.  
5. University of Lucknow, UP.  
6. Banaras Hindu University, MoU by BPR&D with following Universities likely to be signed soon:

1. Jawaharlal Nehru University, Delhi
2. North Eastern Hill University, Shilong
3. University of Rajasthan,
4. Gurunanak Dev University, Punjab
5. Punjab University,
6. Aligarh Muslim University,
7. Osmania University, Hyderabad
8. West Bengal NUJS,
9. Delhi University

10. Jamia Milia Islamia University.

Copy of the specimen MoU is available at [www.bprd.gov.in](http://www.bprd.gov.in)

- Contact the relevant department of the University.
- Forward the research proposal to BPR&D through Registrar of University.
- A student/Researcher/Officer interested in Actionable Research as PhD, Pilot Study, Research Project etc. will benefit from it for financial support, access to data, validity and supervision.
- All other Universities are welcome to sign MoU with BPR&D

### Latest Reading Materials

BPR&D has developed following reading materials which is available in full-text on our website:

#### 1. Handbook for Anti-Trafficking for Investigators.

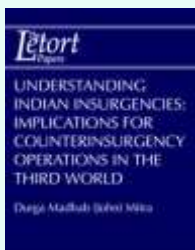
by Shri Rakesh Jaruhar, Director (Trg), BPR&D

#### 2. Training material on Juvenile Delinquency and Justice

by Dr. Dhani Ram SO(Trg), BPR&D

#### 3. 5 Day Training Module for Understanding Juvenile Delinquency

## Understanding Indian Insurgencies



by DM Mitra,  
Director  
LNJN-NICFS

Shri DM Mitra while posted as Dy. Director at BPR&D went to Strategic Studies Institute of the US Army War College, US for 1.5 year. This book is a product of his research in association with this

institute. A simple linear model for India has been developed to demonstrate how the degree of inaccessibility of an area, the strength of separate social identity of its population, and the amount of external influence on the area determine the propensity of that area for insurgency. Implications of the Indian model for various aspects of counterinsurgency strategy for the Third World, including economic development, the role

of democracy, social and political autonomy, and counter insurgency operations are discussed. Recommendations for effective counter insurgency strategy and for long-term stability in these countries are included. India has very complex society and provides an ideal window for understanding Asian Society. The entire text is available on [www.strategicstudiesinstitute.army.mil](http://www.strategicstudiesinstitute.army.mil) & [www.bprd.gov.in](http://www.bprd.gov.in)

# Jaipur Police Station is World's No.1

SHIPRA PATH Police Station in Jaipur (Rajasthan) is nation's pride. It has been selected the best Police Station in the world beating 450 contestants. The modest post in Mansarovar Colony beat Nigeria in Africa and Los Angeles in United States in the race to Number One. Brazil, considered best in South America, was runner-up. Shipra Path vied with outposts from 34 countries spanning five continents to be adjudged best with a score of 99 per cent.

"Altus Global Alliance" of the Netherland adjudged the entries. Altus, an alliance of six academic centers and non-government organizations, is headquartered in the Hague.

Shipra Path has also featured in India's top two Police Stations along with Ramganj in Jaipur city. It also became number one in Asia beating 167 posts.

The Altus team evaluated outposts on a five-point criteria physical conditions on the premises, detention, transparency and accountability among others.

It scored 100 points in three out of five criteria on which Posts



Shipra Path Police Station

**Rajasthan** scored 86.38 per cent in comparison to national average of 69.15. It was followed by Chandigarh and Andhra Pradesh

**Shipra Path** and Ramganj surpassed contestants in Physical and Detention Conditions with scores of 89 and 85.6 per cents

were being marked. Station House Officer Mr Sunil Kumar Punia received the award in The Hague for coverage in The Hindu, Tribune, Frontline, Sahara Samay, CNN-IBN live coverage and for other information may visit home page of [www.bprd.gov.in](http://www.bprd.gov.in)

(Courtesy Hindustan Times)

Report on Comparative Rate of Imprisonment in Different Countries: Highlights

- It is generally alleged that prisoners in India languish in prisons for years together without trial.
- As against the total persons arrested in 2005, only 3.9% of under trial prisoners were awaiting trial.
- The Undertrial prisoners (as on 1.1.2005) in prisons are:
  - 78.3% for one year or below.
  - 19.5% for 3 to 6 months.
  - 40.5% for 3 months or less
- The rate of imprisonment is 30 per lakh of population (lower than 205 countries).

Women Police Uniform during Pregnancy

The Bureau after interaction with women police officers of all Central Police Forces, collected information from different States/UTs and in consultation with different rules in existence, has re-drafted the rules and re-designed the women police uniform at the time of their family way. The recommended rules and designs have since been sent to Ministry of Home Affairs for further necessary approval.

## Key Performance Indicators of Police Stations in Delhi:

Institute : Shri Ram Center of Industrial Relations and Human Resources, Delhi

**Researchers:** Prof. JS Sodhi & Dr. V Dumblekar

The above study is conducted on behalf of BPRD with six representative police stations of Delhi. The aim was to assess the short-comings in the existing performance criteria and suggest new parameters based on ground realities.

The following set of performance

indicators have been suggested by the study **Citizen Services :** Satisfaction

**Preventive and Responsive Action:**

Public Security and Peace, Response of Police Personnel **Leadership(DCP/ACP,SHO/Ad. SHO)** Other abilities and traits of Station House Officer/Ad. Station House Officer.

Personnel Other than SHO/Ad. SHO, Morale and

Commitment of all Police Personnel, Behavior, Knowledge, Skills and Health of all Personnel

**Resources:** Assets, Ambience and Database.

A further study by BPR&D has already been initiated to develop and quantify these performance indicators with due weight age of each in over all performance.



# Welfare of BPR&D Staff : skill Upgradation

It was felt by higher officers that there is a need for improving the quality of office working and updating the knowledge of staff of BPR&D regarding 'Office Procedures and Rules' for smooth and systematic functioning of office. On the initiative of DG, BPR&D, two courses were organized by Shri Dharmendra Kumar, Guest Lecturer, on 'Office Procedures & Rules'. On the completion of the courses, a written test was conducted of all (34) the participants. The following officials secured more than 80% marks :

Ministerial Staff : Shri G Murthy (88%), Shri S C Dabral (85%) and Smt. Anita Mahajan (83%)

PA's and PS's : Shri S P Gupta (88%), Smt. Neelam Gera (88%), and Shri Zile Singh, PS (87%).

This is a major boost to promote acquaintance with rules and procedure on an ongoing basis. At present, practical training is also being imparted in the divisions, at the desk level. The valuable contribution of the guest lecturer is gratefully acknowledged.



DG BPR&D with staff

All the participants gave good response about the training and desired that such courses should be organized on regular basis in the public interest.

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**at work...**

- Making sexual advances or demanding sexual favours
- Displaying pornographic material of the workplace
- Threatening adverse consequences on raising objections or raising advances
- Using gender based insults
- Cracking jokes which cause awkwardness or embarrassment
- Discriminating on the basis of gender

**or anywhere else**

- Standing too close and trying to touch or feel
- Hugging or touching on some pretext
- Singing embarrassing film songs
- Making obscene gestures or using indecent language
- Trying to touch women on the road

National Commission for Women  
4 Deen Dayal Upadhyaya Marg, New Delhi-110 002. Phone : 323 7166, 323 4918, 323 6966  
E-mail : nrahind@nic.in Website : www.nationalcommissionforwomen.org

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## Bureau of Police Research & Development

Ministry of Home Affairs, Government of India

# Brings Police and Prison Issues Center Stage

### Information on Policing is Just A Click Away!

dgvp 2006/1312

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- ❶ Path Breaking Judgements on Police & Prison functioning
- ❷ United Nations - Crime Prevention Guidelines
- ❸ International Agency selects a Police Station in Rajasthan as the best in Asia
- ❹ Training Course on Juvenile Delinquency & Justice
- ❺ Handbook on Anti - Human Trafficking for Investigators
- ❻ MoUs with Tata Institute of Social Sciences Mumbai, Lucknow University & Dr H.S.Gaur University, Sagar to promote RESEARCH PARTNERSHIPS

An Update

Please see this space again in May for new additions

VISIT

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