

No.3/59/2011-Adm.
Government of India
Ministry of Home Affairs
Bureau of Police Research & Development

Block No.11, 3rd/4th Floor,
CGO Complex, Lodhi Road,
New Delhi – 110003

Dated August 10 , 2011

To

1. The Directors General/Inspectors General of Police all States (as per list attached).
2. Commissioner of Police, Delhi, Kolkata, Hyderabad and Chennai, Mumbai, Bangalore, Ahmedabad.
3. All Heads of Central Police Organisations/CPMFs (as per list attached),

Sub: Filling up of 20 posts of Deputy Superintendent of Police/Instructor, General Central Service, Group 'B' Gazetted, Non-Ministerial on deputation basis in the Central Detective Training Schools, Ghaziabad and Ahmedabad under BPR&D cadre.

Sir,

Twenty posts of Deputy Superintendent of Police, Group 'B', Gazetted, Non-Ministerial in the Scale of Pay of PB-2 Rs.9300-34,800 plus Grade Pay Rs.5400/- in the Central Detective Training Schools, Ghaziabad and Ahmedabad under BPR&D cadre are proposed to be filled up on deputation basis. The brief details are as under:-

- (a) No. of Post : 20
- (b) Place of posting : **Ghaziabad and Ahmedabad**
(subject to change)
- © Method of Recruitment : **On deputation**

2. Following are the eligibility conditions:

Officers of Central Police Organisations/Central Armed Police Forces/State Police Organisations/State Police Forces/Union Territories.

- a) (i) holding analogous posts on regular basis in the parent cadre or department : or
- (ii) with two years' service in the grade rendered after appointment thereto on regular basis in posts in the scale of pay PB-2 Rs.9300-34,800 plus Grade Pay Rs. 4,800/- or equivalent in the parent cadre or department; or
- (iii) with three years' service in the grade rendered after appointment thereto on regular basis in posts in the scale of pay PB-2 Rs.9300-34,800 plus Grade

Pay Rs. 4,600/- or equivalent in the parent cadre or department; or

(iv) with eight years' service in the grade rendered after appointment thereto on regular basis in posts in the scale of pay PB-2 Rs.9300-34,800 plus Grade Pay Rs. 4,200/- or equivalent in the parent cadre or department; or

- b) Possessing the following educational qualifications and experience:
- (i) Graduation in any discipline from a recognised university;
- (ii) Five years' experience in the field of recruitment and training/Law and order management, Modernization of Police, Community policing, Personnel management/maintenance and analysis of crime records, use of technology in policing/Cyber Crime/Welfare of police personnel/Investigation of crime.

3. The detailed eligibility conditions, experience are enclosed herewith. The maximum age limit for appointment on deputation shall be not exceeding 56 years as on the closing date for receipt of application. The details including Prescribed Proforma and eligibility conditions etc. are also available on BPR&D website: www.bprd.nic.in.

4. The Central/State Government/Union Territories Employees selected for deputation shall draw pay of their parent department plus Training Allowance @ 15% of their pay.

5. It is requested that the applications of the suitable and willing officers may kindly be sent to the Director General, Bureau of Police Research & Development on the address indicated above within a period of 2 months from the date of issue of this letter.

6. The applications received after due date will **only be considered after examining the circumstances and reasons for delayed receipt the same.**

Yours faithfully,

(Dr. Dhani Ram)
Assistant Director (Admn.)
Telephone: 24362401.
Fax No. 24369825

Encl: As above

Copy to :

Principal, Central Detective Training School, Chandigarh, Hyderabad & Kolkata.

ANNEXURE-I

1. Name of the post : **Deputy Superintendent of Police**
2. Scale of pay : PB-2 Rs.9300- 34,800 plus Grade Pay Rs. 5,400/-
3. Ministry/Department : Central Detective Training Schools, Ghaziabad and Ahmedabad
4. Eligibility : On Deputation basis

Officers of Central Police Organisations/Central Armed Police Forces/State Police Organisations/State Police Forces/Union Territories.

a) (i) holding analogous posts on regular basis in the parent cadre or department : or

(ii) with two years' service in the grade rendered after appointment thereto on regular basis in posts in the scale of pay PB-2 Rs.9300-34,800 plus Grade Pay Rs. 4,800/- or equivalent in the parent cadre or department; or

(iii) with three years' service in the grade rendered after appointment thereto on regular basis in posts in the scale of pay PB-2 Rs.9300-34,800 plus Grade Pay Rs. 4,600/- or equivalent in the parent cadre or department; or

(iv) with eight years' service in the grade rendered after appointment thereto on regular basis in posts in the scale of pay PB-2 Rs.9300-34,800 plus Grade Pay Rs. 4,200/- or equivalent in the parent cadre or department; or

b) Possessing the following educational qualifications and experience:

(i) Graduation in any discipline from a university;

(ii) Five years' experience in the field of recruitment and training/law and order management, modernization of police, community policing, personnel management/maintenance and analysis of crime records, use of technology in policing/cyber crime/welfare of police personnel/investigation of crime.

(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment on deputation shall be, not exceeding 56 years, as on the closing date of receipt of applications).

Note: for the purpose of appointment on deputation basis, the service rendered on a

regular basis by an officer prior to 1.1.2006, the date from which the revised pay structure based on the 6th CPC recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the pay commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only for the posts(s) for which that grade pay/pay scale is the normal replacement grade without any upgradation.

:2:

6. Duties & Responsibilities : (i) Deputy Superintendent of Police while posted in different Central Detective Training Schools are entrusted with the jobs of imparting training to the trainees of State/Central Police Organisation.

- (i) Deputy Superintendent of Police while posted at BPR&D Hqrs. is required to attend all the correspondence relating to Police Administration and Organisation.
- (ii) To attend Parliament Question relating to Police information.
- (iii) To carry out research study on the subjects relating to police work, administration and organisation.
- (iv) To publish study reports on the subjects relating to police work, administration and organisation.
- (v) To keep update information regarding various aspects of the police training.
- (vi) To help other researchers in collection of data.
- (vii) To carry out analysis of the collected data and prepare study report.

ANNEXURE-II

Application for appointment to the post of Deputy Superintendent of Police in the Central Detective Training Schools, Ghaziabad and Ahmedabad on deputation basis under BPR&D cadre.

1. Name and Address :
(in Block letters)

2. Date of Birth :
(in Christian era)

3. Date of retirement under Central/State Govt. Rules :

4. Educational Qualification :

5. Whether Education and other qualification required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same.)

	Qualification/Experience Required	Qualification /Experience possessed by the officer
Essential	(1)	
	(2)	
	(3)	
Desired	(1)	
	(2)	

6. Please State clearly whether in the light of entries made by you above, you meet the requirement of the post.

7. Details of Employment, in chronological order. Enclose a separate sheet duly authenticated by your signature. If the space below is in sufficient.

S.No.	Name of office/Department	Name of the post	From	To	Scale of pay and Basic Pay	Nature of Duties (in detail)

8. Nature of present employment i.e. Ad-hoc or Temporary or Quasi Permanent or Permanent.
9. In case the present employment is held on deputation/contract basis please state:-
 - (a) The date of initial appointment.
 - (b) Period of appointment on deputation/contract.
 - © Name of the parent office/organization to which you belong.

10. Additional details about present employment

Please state whether working under (indicate the name of your employer against the relevant column.)

- (a) Central Govt.
 - (b) State Govt.
 - © Autonomous Organisation
 - (d) Government Undertaking
 - (e) Universities
 - (f) Other.
11. Please state whether you are working in the same Department and are in the feeder grade or feeder to feeder grade.
 12. Are you in Revised Scale of pay ? If yes, give the date from which the revision took place and also indicate the pre-revised scale.

13. Total emoluments per month now drawn.

14. Additional information, if any, which you would like to mention in support of your suitability for the post.

This among other things may provide information with regard to:-

- (i) Additional Academic qualifications.

- (ii) Professional training and
- (iii) Work experience over and above prescribed in the vacancy circular/advertisement)
(Note: Enclose a separate sheet, if the space is insufficient)

-3-

- 15 Please state whether you are applying for deputation (ISTC)/Absorption/Re-employment basis. (Officers under Central/State Governments are only eligible for “ Absorption”. Candidates of Non-Government Organisations are eligible only for short term contract)
- 16 Whether belongs to SC/ST/OBC.
17. Whether belongs to minority communities notified by the Government, namely Muslims, Christians, Sikhs Buddhists or Zorosatrians (Parsis).
18. Remarks (The candidates may be indicate information with regard to
- (i) Research publications and reports and special projects.
 - (ii) Awards/Scholarship/Official Appreciation
 - iii) Affiliation with the professional bodies/institutions/societies and
 - (iv) Any other information.
- (Note: Enclose a separate sheet if the space is insufficient) .

I have carefully gone through the vacancy circular/advertisement and I am well aware that the Curriculum Vitae duly supported by documents submitted by me will also be assessed by Selection Committee at the time of selection for the post.

(Signature of the applicant)
Address
Telephone No.
Mobile No.

Countersigned

(Employer with Seal)

Certificate to given by Head of Office of the applicant:

1. It is certified that the particulars furnished by the officer are correct.
2. It is certified that no disciplinary/vigilance case is pending or contemplated against the applicant and he/she is clear from the vigilance angle.
3. His/Her integrity is certified.
4. It is certified that no major or minor penalties have been imposed on the officer during

- the last 10 years.
5. His/Her complete ACRs dossier/Attested photo copies of the ACRs (on each page) by an officer of the rank of Under Secretary to the Govt. of India are enclosed.
 6. It is certified that no court case is pending against the applicant.

(Head of Office)

Name:

Telephone No.

Fax No.

With office Seal