

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART II, SECTION 3, SUB-SECTION (i)]
GOVERNMENT OF INDIA
MINISTRY OF HOME AFFAIRS

NOTIFICATION

New Delhi, the 2023

G.S.R..... In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the Bureau of Police Research and Development (Group 'C' post) Recruitment Rules, 2014, in so far as they relate to the post of Halwai-cum-Cook, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Halwai-cum-Cook in the Bureau of Police Research & Development, Ministry of Home Affairs, namely: -

1. Short title and commencement. - (1) These rules may be called the Ministry of Home Affairs, Bureau of Police Research & Development, Halwai-cum-Cook, Recruitment Rules, 2023.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number of posts, Classification and the level in the pay matrix. - The number of post, its classification and level in pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. Method of recruitment, age-limit, qualifications, etc. - The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto shall be as specified in column (5) to (13) of the aforesaid Schedule.

4. Disqualifications. - No person, -

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing exempt any person from the operation of this rule.

5. Power to relax. - Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons or posts.

6. Saving. - Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the Other Backward Classes, the ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post.	Number of post.	Classification.	Pay Level of the Pay Matrix	Whether Selection post or Non-selection post.
(1)	(2)	(3)	(4)	(5)
Halwai-cum-Cook	1* (2023) *Subject to variation dependent on workload.	General Central Service Group 'C', Non-Gazetted; Non-Ministerial.	Level 3 (Rs. 21,700-69,100/-) in the pay matrix.	Non-selection

Age limit for direct recruits.	Educational & other qualification required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
(6)	(7)	(8)	(9)
<p>Between 18 and 25 years (relaxable for Government servants up the age of 40 years in the case of general candidates and upto 45 years in the case of the candidates belonging to the Scheduled Castes or Scheduled Tribes in accordance with the order issued by the Central Government.</p> <p>Note: The crucial dated for determining the age-limit shall be the last date upto which the employment Exchange is asked to submit names, and in case post is advertised in Employment News or Newspaper the crucial date for determining the age limit shall be last date upto which applications have been called for.</p>	<p>Essential: -</p> <p>a. 10th class pass from a recognized Board or institute with certificate of diploma in catering from a recognized institute.</p> <p>b. A Trade Skill Test for cooking shall be conducted to assess suitability.</p> <p>Desirable: -</p> <p>Experience of two years in a Government Department or Undertaking in catering.</p> <p>Note: The qualification regarding experience is relaxable at the discretion of the Central Government for reasons to be recorded in writing in case of candidates belonging to the Schedules castes or Scheduled Tribes if, at any stage of selection, the Central Government is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p>Age: No. Educational qualifications: Yes</p>	Two years.

Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies be filled by various methods.	In case of recruitment by promotion/deputation/absorption; level from which promotion/ deputation /absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(10)	(11)	(12)	(13)
Promotion failing which by deputation and failing both by direct recruitment.	<p>Promotion: Canteen Attendant in level-1 (Rs. 18,000 – 56,900/-) in the pay matrix with six years' regular service.</p> <p>Note: - Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors shall also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation: Officers of the Central Government, (a) (i) holding analogous post on regular basis; or (ii) Assistant Halwai-cum-Cook with atleast three years regular service in the pay level-2 (19,900-63,200/-) of the pay matrix; and (b) Possessing the qualifications and experience prescribed for direct recruits under column (7).</p>	<p>Group 'C' Departmental Confirmation Committee (for considering confirmation and promotion) consisting of:</p> <p>(i). Assistant Director (Administration), Bureau of Police Research and Development - Chairman</p> <p>(ii). Section Officer/ Administrative Officer, Bureau of Police Research and Development - Member</p> <p>(iii). One Group 'B' Gazetted officer from BPR&D, Bureau of Police Research and Development - Member.</p>	Not applicable

(10)	(11)	(12)	(13)
	<p>Note 1: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization a department of the Central Government shall ordinarily not exceed three years.</p> <p>Note 2: The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the last date of receipt of applications.</p> <p>Note 3: The departmental officials in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation and similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>(The deputationists should possess the educational qualifications and experience prescribed for direct recruits under column (7).</p>		

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Under Secretary to the Government of India