56/39/2017-Trg/FC/BPR&D Government of India Ministry of Home Affairs Bureau of Police Research & Development

Near SSB Building, NH-8 Mahipalpur, New Delhi – 110 037

Dated: the 2 October, 2018

To

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- 1. The Chief Secretary All States/UTs
- 2. DGPs-All States/UTs
- 3. DsG-BSF/NSG/CRPF/ITBP/SSB/CISF/Assam Rifles/RPF/NDRF/NCB
- 4. Director- IB /SPG/NIA/CBI
- 5. Commissioners of Police Delhi
- 6. Director- Parliament Security Service, Parliament House, Annexe, New Delhi

Sub-: Training Programme on "Policies for Strengthening Governance and Policing System" from 14th -18th January, 2019 at Lee Kuan Yew School of Public Police, National University of Singapore, Singapore – nominations reg.

Sir.

- 30 slots in the Training Programme on "Policies for Strengthening Governance and Policing System" from 14th -18th January, 2019 at Lee Kuan Yew School of Public Police, National University of Singapore, Singapore has been offered for Indian Police officers. The conduct of the course will be subject to the approval of MHA.
- 2. The programme will be centered around five themes i.e. Intelligence & Data, Public Engagement, Human Capital Management, Anti-Corruption and Cyber Crimes, Scenario Planning for the Police Force. Each theme expanded into one day of classroom teaching, hands-on learning and sharing of experiences.
 - (a) Intelligence and Data: In this theme, participants will learn about big data. (i.e. the process of examining and varied data set) and how should data be collected and utilized to have an evidence-based approach to policing.
 - **(b)** Public Engagement: Participants will examine a range engagement strategies from policy formulation to policy implementation based on the context and intent. Participants will also discuss how police should maintain its image as a community ally, rather than a "feared" group.
 - (c) Human Capital Management: Participants will be exposed to the concept of meritocracy and gain a better understanding on human resource management as a methodology of hiring and promoting excellent policemen.

- (d) Anti-Corruption and Cyber Crimes: Participants will primarily discuss, address and advocate on core and recently developing white collar issues.
- (e) Scenario Planning for the Police Force: Scenario Planning is a tool used to enhance the capacity to anticipate changes in complex environments, surface hidden assumptions, and to uncover weakness and inflexibilities in the organizations. Under this theme, participants will develop the necessary skills to scope a scenario project, the planning of the scenario workshops, and the development of scenario narrative frameworks.

3. Duration:

The duration of the course is 05 working days.

4. <u>Training Charges</u>:

All the training charges will be borne by Ministry of Home Affairs, GOI.

5. Level of Participants

The officers will be of the Rank of ASP to DIG or equivalent rank.

6. You are requested to forward the nominations of 02 (01 main & 01 reserve) willing & eligible officers, in the rank of ASP to DIG through Home Department/Proper Channel by 15/11/2018 as per Biodata Format attached at Annexure-1.

Encl:- As mentioned above

Yours Sincerely,

(Jagbir Singh Badhwar)

Assistant Director (Foreign Courses)

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Email: adfc@bprd.nic.in.

Copy to:

- 1. MHA, [Sh. Sushil Kumar, Section Officer, (PMA)], North Block, New Delhi: For Info.
- 2. Director, CAPT, Bhopal:- For similar action please.
- 3. Principals CDTSs- Chandigarh/Ghaziabad/Kolkata/Jaipur/Hyderabad: For similar action please.
- 4. All Divisions BPR&D: For similar action please.
- 5. In Charge Computer Cell: For uploading on BPR&D Website.

BIO DATA/PROFORMA

Name of the Officer (Complete Name in Capital letter) No abbreviation Gender 2. Designation//Rank with address 3. Present Designation/Rank in Indian Police i.e SI/Inspector/Dy.SP/ASP/SP/SSP/DIG/IG/ADG/ 4. Spl.DG/DG Pay Scale with Pay Matrix/Level (As per 7th Pay 5. Commission) Date of Birth 6. Place of Birth 7. Date of joining in Police Service 8. Whether IPS or Non IPS (If IPS Officer please 9. mention the Cadre & Year) Educational Qualification 10. Present place of posting with profile 11. (present work details) Official Passport No. If any 12. Official Passport Valid/expired 13. Address (Permanent) 14. Address (Present) 15. Telephone No. 16. (a) Office (b) Residence (c) Mobile (d) Fax Number (e) E-mail Vegetarian/Non Vegetarian 17.

| 17. | Vegetarian/No | aign training courses a | ttended : | | |
|-----------|--|-------------------------|----------------|--|---|
| 18. | Details of Foreign training courses attended : Details of Foreign training courses attended : Purpose of visit | | | | |
| | | Duration | Place of Visit | Pulpose | - |
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