

BPR&D INITIATIVES IN CORRECTIONAL ADMINISTRATION (TRAINING OF PRISON PERSONNEL)

**SAMPAT MEENA, IPS
IG/DIRECTOR (RES. & CA)
BPR&D,
MHA, MAHIPALPUR, NEW DELHI**

CHARTER

- Analysis and study of prison statics and problems of general nature.
- Assimilation & dissemination of relevant information.
- Review training programmes.
- Prepare uniform Training Module.
- Publications of reports, newsletters, bulletins etc.
- Set up an Advisory Committee to guide the work relating to CA

"We must demilitarize police departments and end minimum sentencing. These are real issues that need to be dealt with."

[Sen. Bernie Sanders](#)

SPONSORING RESEARCHES

- 32 Research Studies completed
- 03 Research Studies ongoing
- 08 Research Studies proposed

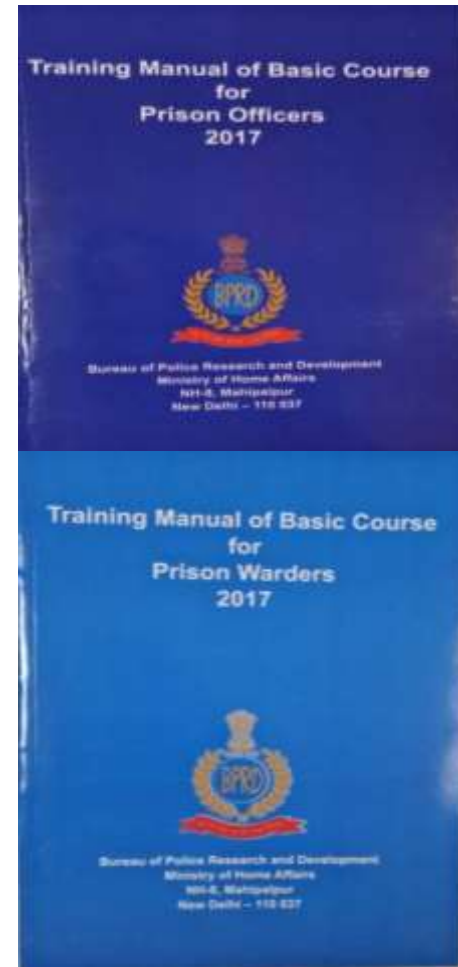


"The most anxious man in a prison is the governor"

George Bernard Shaw

PREPARATION OF TRAINING MANUALS-52

- Basic Courses-07
- In-service Courses-08
- Specialized Courses-30
- Handbooks-05
- Training Manual for VIC-02



"I choose to have faith, because without that, I have nothing...It's the only thing that's keeping me going."

Michael Scofield

NATIONAL CONFERENCES

- Heads of prisons- 5 so far
- Uniformed Women in Prison Administration-1
- Women in Detention & Access to Justice-1
- All India Prison Duty Meet-5 so far



"An organization's ability to learn, and translate that learning into action rapidly is the ultimate competitive advantage."

Jack Welch

MANAGEMENT DEVELOPMENT PROGRAMME (MDP)

- For middle level officers
- At reputed management schools of the country
- Duration one week
- To impart knowledge and skill for competency



"If you think education is expensive, try ignorance."

John Harvey

TRAINING IN FOREIGN COUNTRIES

- Specialized Course in Regional Institutes(CDTI)
- Select Officers for training in Foreign Countries
- Exposure and Sharing of Best practices



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CENTRE FOR CORRECTIONAL ADMINISTRATION

Objectives:

- Conducting Special Training programmes
- Carrying out researches on training issues
- Updating training courses



"Become the sky. Take an axe to the prison wall. Escape."

Rumi

COURSES ORGANIZED BY BPR&D

Years	Total number of courses	Amount sanctioned
2016-17	07	Rs. 9,96,020
2017-18	28	Rs. 21,80,888/-
2018-19	45	Rs. 73,19,184/-



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MOTIVATING PRISON OFFICIALS

- Acknowledgement at national level- Medals.
- National level platform for showcasing skills- AIPDM
- Exposure & Opportunities to learn abroad- Foreign Trainings
- National Level Journal for enhancing Academic Skills- IPJ



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NEW INITIATIVES (TRAINING)

- Training on use of technology in Prison Administration
- Training of Prison Officers in foreign countries
- E- Learning for prison officers
- Revised new thematic training courses
 - Incident response system
 - Prisoners rights and entitlements
 - Technology in prison administration
 - Customized Courses
 - Coordination and leadership
 - Training of Trainers

NEW INITIATIVES (OTHERS)

- Model Uniform Rules on the Administration of Open Correctional Institutions.
- Constituted committee for developing parameters of ranking of prisons.
- Parliamentary Committee on Empowerment of Women.
- Collaboration with universities for training.
- Call facility to foreign prisoners
- Reorganizing the Advisory Committee.
- Sub-committee framed:-
 - ✓ Data Collection & Analytics
 - ✓ Research Projects
 - ✓ Prison Officers Training
 - ✓ Indian Prison Journal
 - ✓ AIPDM & Conferences

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WAY FORWARD

- Setting up State Academy of Correctional Administration
- Standardization & Accreditation of Prison Officers Training Institutes
- Collaboration with foreign countries
- Developing centers of excellence

“Change your thoughts and you change your world.”

Norman Vincent Peale

Thank you...

BPR&D
Headquarters,
New Delhi

